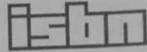
Raja Rammohun Roy National Agency for ISBN Government of India, Ministry of Human Resource Development Department of Higher Education, United House, North Road, London, N7 9DP, UK Tel. +44 207 503 6418



West Block-1, Wing-6, 2nd Floor, Sector-1, R.K. Puram, New Delhi-110066 (India)

E-mail: isbn@nic.in Tel: 26179675 and 26172493 Ext.12

Website: www.education.nic.in

Category 4/2014-ISBN

Dated: 24-03-2014

M/s

Vag Devi Prakashan, H. No. 1087, Gali No. 5, Mayur Vihar, Gohana Road, Sonepat - 131001, Haryana

Subject:- Allotment of Publisher's Identifier under ISBN system.

Sir.

Please refer to your letter No. dated Nil supplying there with the approximate book production data by your firm. On the basis of this data, National Agency has decided to allot you 100 ISBN under Category No. 4 where 100 titles can be given ISBNs. The first publication number will be as under:

## ISBN 978-93-84254-00-1

- 2. Please intimate to the National Agency of assigning ISBN to a title by sending complete bibliographical details of the publication(s) as per entries in the Logbook on a letter. The publisher is responsible to assigning the correct ISBN to the book as per the logbook issued by the agency and submitting the published copy OR the jacket of each ISBN assigned title(s).
- On registration of your firm under the ISBN System, the name, address and Publisher's identifier.
   Number is sent to the International ISBN Agency, London, which in turn publishes the same in the Publishers.
   International ISBN directory and thus provides free publicity to the publishers all over the world.
- The National Agency always welcomes queries & any clarifications sought on the ISBN System.

Thanking you,

Yours faithfully,

( Dr. SURESH CHAND ) SPECIAL OFFICER(BP)

Enel.: As above

नारक की पहलान	Dr. Anny	2022	+1B	250
Super Jens 191814 - # RAY	- Pr Mistle Pareson	2023	供袋	450
सुविन्यार्-छुव्या	31 315119 PM NIMP	2023	PB	100
Contemporary issuss in	Editor-Br-Savita	2023	PB	256
विदिन्द्रभाव अनुवाकित भरतीर	हां. नरेश विश्	2023	113	200
Essential Mathematics	ms-Rinky	2013	PL	553
Amorted	Jr. Barreen Mann	2023	HB.	

Ref. No.:

Dated: 28/02/2024

This is certified that the book nemed "Contemporary Pressures in Commune and Bronomics" Edited by Br. Savita, Tikaram P. G. Ginls college Senepal, published under the ISBN - 978-93-84254-55-5 in 2023.

Thanks .

कृतं वागदेवी प्रकाशन



# CONTEMPORARY ISSUES IN COMMERCE AND ECONOMICS in

**CONTEXT OF INDIAN ECONOMY** 



The responsibility for facts stated opinion expressed or conclusions reached and plagiarism, if any, in this book is entirely that of the author.

The publisher bears no responsibility for them whatsoever.

ISBN: 978-93-84254-57-5

Year of Publication 2023

© Editor & Organizing Secretary

Price Rs. 850/-

Laser Typeset by Ankur Computers, Delhi-110053

Printed by Pooja Offset, Jagat Puri Extn., Delhi

Published by:
VAGDEVI PRAKASHAN
H.No. 1097/30, Mayur Vihar, Gali No. 5
Gohana Road, Sonepat-131001

# **Contents**

	ustainable Development Challenges and Issues / Dr. Savita	11
	1 of Customer Relationship Management in E-Commerce / Dr. Nisha Daniya	19
. 7	react of social media on promotion of products / IVIS. IVIONIKA Kumuri	24
	act Influence in Sports Education in India / Dr. Suman	29
- T	mact of Entrepreneurs on Indian Economy / IVIs. Suman	33
5. 1	E-Billing Processing System in India / Dr. Asha	38
6. 1	GST: An Analysis / Ms. Seema Rani	44
7.	Global HRM: Issues and Challenges / Meenakshi	51
8.	Prospects of Digital Cuurency in India—A Way Forward / Ms. Sonia	57
9.	Identifying Various Revival Strategies of Indian MSMEs to mitigate	
10.	the effects of COVID-19 outbreak / Dr. Susheela, Dr. Amit Rathee	63
11	National Education Policy 2020 / Dr. Vandana Nasa	68
12.	Role of ICT in Research / Manisha	74
13.	Consumer Buying Behavior During Pandemic of Covid-19 / Mrs. Neera	79
14.	Challenges to the Road of Sustainable Development in India Vishal Malik, Dr. Ranju Malik	84
15.	Poverty and Inequality During The Pandemic  Dr. Upasana, Ms. Poonam, Mrs. Sadhna	92
16.	A Study on Consumer Satisfaction and Preference Towards Online	01
	Food Delivering Applications / Ritu Rapariya	96
17.	GST: An Analysis / Divya	102
18.	Economic Liberalisation in India / Ms. Sunita	106
19.	A Study on Impact of Online Shopping on Customer Behaviour in India Ms. Anu, Mrs. Reena, Mrs. Pooja	111
20.	Sustainable development: Issues and Challenges	116
	Dr. Meenakshi, Dr. Aruna Malik	101
	Perception of Customers towards Internet Banking Services Sachin, Dr. Shakti Singh	124
22.	Reforms in Banking Sector: The Growth Engine / Supriya Dalal	131
23.	Role of E-commerce Helps in Reducing Operating Cost	140
	WIS. Mimansha, Dr. Sonia, Ms. Pooja	
44.	Primary Agriculture Cooperative Society in Haryana	147
	Ms. Monika Rathee, Ms. Neetu	

25.	Impact of Globalisation on National Security / Dr. Poonam, Mrs. Sangeeta	
26.	Sustainable Devlopment: Issues and challenges / Dr. Usha Dahiya	
27.	Sustainable Development in India with reference to Agriculture sector	1
	Ms. Sangeeta, Ms. Reetu	]
28.	The Role of the Self Employed Women's Association (SEWA)	
	in Providing Financial Services to Rural Women	
	Sunil Kumar Panwar, Rashmi Devi	18
29.	Social Cognition in Psychology / Ms. Anu	
30.	Physical Education and Sport in Schools: A Review of Benefits and Outcomes	18
	1virs. Suottu, 1virs. Sushima	18
31.	Impact of Covid -19 on employment in India / Mrs. Nirmal, Mrs. Kanchan Sithar	101
02.	Financial budget 2023: Bridging the barriers of Microfinance / Dr. Missail	195
33.	Entrepreneurship and Economic growth in Contemporary India / Ma Vince	205
01.	Globalization and Contemporary Literature / Manin	200
33,	Economic History of India / Ms. Kazrita	211
36.	Business, Psychology of Business Reasonch Mathe 1 / P	220
	Dispailly and Powerty: Exidence	222
	The state of the s	226
	Dr. Seema Saroha Ms. Aniali	230
40.	Sustainable development / C 1/2	234
¥1.	and C.	201
42	Excellence in Higher Education / Anu, D. Geeta Rani  Fiscal Relations between Centre and Communication Technology in Achieving	237
	Fiscal Relations between Centre and State in India  Dr. Manoj Kumar, Dr. Privanka	242
43.	Dr. Manoj Kumar, Dr. Priyanka  An Analysis of Nr. Priyanka	4
	10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	An Analysis of Multidimensional Poverty in Relation to Gender Dr. Lalit Sharma, Dr. Somnath  GST: A Tough A	249
44.	GST: A Toy-1. Somnath	
45.	वस्त एवं मोना -	250
10.	वादिक मामन	253
47.	भारत में बैंकिंग / डॉ. आशा रानी	255
10.	डिजिटल पर्या	258
49	सत्त ि प्यावरण में कॉपीराइट संस्था	260
	डिजिटल पर्यावरण में कॉपीराइट संरक्षण : उभरते मुद्दे / नवीन कुमारी सतत विकास में महिला शिक्षा की भूमिका / सश्री किविया —	
	सतत विकास में महिला शिक्षा की भूमिका / सुश्री कविता, डॉ. स्वाति	262
	···, 51. (4911(1	

# Sustainable Development Challenges and Issues

Dr. Savita

Assistant professor of Economics Tika Ram Girls College, Sonipat

## Abstract

The concept of sustainable development has undergone various developmental phases since its introduction. The historical development of the concept saw participation of various organizations and institutions, which nowadays work intensely on the implementation of its principles and objectives. The concept has experienced different critiques and interpretations over the time while being accepted in different areas of human activity, and the definition of sustainable development has become one of the most cited definitions in the literature. In its development, the concept has been adapting to the contemporary requirements of a complex global environment, but the underlying principles and goals, as well as the problems of their implementation, remained almost unchanged. Still, some goals have been updated, and the new goals were set. These goals are united in the framework of the Millennium Development Goals 2015 which outline the challenges that humanity has to fight not only to achieve sustainable development but to survive on Earth as well. Several challenges threaten progress towards sustainable development goals. The spike in food and energy prices in 2008 led to a severe food crisis. The subsequent fall of energy prices has eased some of the pressure on energy importing countries. Yet, food prices remain high. The global financial and economic crisis in 2009 has exacerbated the situation: Growth rates are falling, unemployment is rising, poverty in deepening, hunger and malnutrition are on the increase again, and the achievement of the Millennium Development Goals is in jeopardy.

Keywords: concept of sustainable development, challenges, human activity

## Introduction

The Sustainable Development Goals (SDGs) evolved because of extensive stakeholder consultation involving experts, policymakers, and institutions in 2015 as part of the Agenda 2030. The SDGs served as a powerful medium which provided member states a feasible development pathway ensuring balance between the economic, social, and environmental dimensions of sustainable development (Sachs et al. 2018; Costanza et al. 2016). 2016). It further aided improvements on critical global partnerships and agreements in areas such as poverty alleviation, gender inequality, social inclusion, climate change and sustainable cities (Tollefson and Gilbert 2012; Winkler and Satterthwaite 2017). SDGs also

# Role of Customer Relationship Management in E-Commerce

Dr. Nisha Dahiya

Assistant professor, department of commerce Tika Ram Girls College (Sonipat) Haryana-131001

# ABSTRACT

The art of satisfying customers is fundamental to the success of any business, but it goes far beyond that. Good customer relationship management (CRM) is the strategy (plan) used to manage interactions with existing and potential customers. CRM helps businesses streamline processes, build customer relationships, increase sales, improve customer service, and increase profitability. Like traditional brick-and-mortar businesses, e-commerce sales are highly competitive and require focused attention to build customer trust and loyalty to your brand, product, or service. The good news is that CRM doesn't have to be complicated and there are steps you can take now to start adopting good practices. As your business grows to the point where you need a more automated approach, consider investing in CRM software and service providers to help you manage this for the long term. There are many methods available such as websites, social media, phone calls, chats, emails, and various other marketing materials, all of which can be integrated into your CRM solution. All of this is easily accessible and ultimately you should keep records and know the pulse of every communication. There are many CRM solutions on the market that are suitable for small and growing businesses. Many are sold as a service (known as SAAS or Software as a Service) for a monthly or annual premium per user. Choose from different tiers or service plans depending on your needs and budget. In this research paper, we will discuss the importance and challenges of CRM in e-commerce.

Key words: Customer Relationship Management, E-Commerce, E-Business.

# Introduction

CRM stands for customer relationship management, which is a marketing approach that ensures customer needs are met at all points of customer-collaboration interaction. CRM (Customer Relationship Management) is a comprehensive strategy and process for acquiring, retaining and partnering with eligible customers to create higher value for the company and the customer relationship management (CRM) has different marketing approaches, customer market, referral market consisting of word of mouth customers, supplier market, recruitment market, influencer market and internal market consisting of the organization's own employees. . The marketing approach to customer relationship management (CRM) has gained a lot of popularity in recent years in an attempt to create

# Impact of social media on promotion of products

# Ms. Monika Kumari

Asstt. Professor of Commerce Tika Ram Girls College, Sonipat, Haryana-131001

## **ABSTRACT**

The growth of social media marketing platforms has become a key factor in building social signals that are very important in any digital SEO marketing campaign. Social media marketing integrated with your search engine optimization strategy can be effective in building organic website traffic. There are a variety of social media marketing trends that are sure to influence how digital marketers conduct search engine optimization campaigns to improve the lead generation process and website conversion rates. Online marketers have come to see the business value of social media marketing from a different perspective. The number of consumers using social media to find the products and services they need is exploding. Popular social media apps include Facebook, Twitter, LinkedIn, YouTube, Pinterest, Instagram and Snapchat. Each platform has attractive elements to use Also, when a company combines multiple channels to deliver its multi-channel messages, consumers can view those messages on their favourite channels. Keywords: Social media 1. INTRODUCTION:

Social media is primarily internet or cellular phone based applications and tools to share information among people. It expedites conversation and connection among people. It includes popular networking websites, like face book and twitter.

Initially social media may have begun for social engagement, but the commercial value soon became apparent and it has become the marketer®s new best friend too. As social media use become popular and number of social media users has increased more than the population of some of the countries, marketers have had to seriously alter their game plan to take this shift in the media landscape into account.

The benefit of Internet for humankind is undoubted, however the Internet and other medias are strongly influencing the customer's perception of the reality, and therefore, buying behaviour. The traditional sources of getting clients such as TV-commercials have become less relevant. (Shavitt, 1998) The development of the Internet made a great for better communication with clients. Secondly, 1 for better communication with clients. Secondly, due to the Internet, the possibility of advertising the goods and Social Media Marketing (SMM) practice occurred much easier

# GST Influence in Sports Education in India

Dr. Suman

Assistant Professor of Physical Education Tika Ram Girls College, Sonipat

Abstract: This study assesses the growth of football achievement at the high school level. The CIPP (Context, Input, Process, Product) evaluation model technique is used in this study. Guidelines for conducting interviews, observation logs, and document analysis were used to gather the data. The principal, the instructor in charge of establishing a special sports class, and the football coaches were the respondents for this study. The data analysis method made use of data triangulation and qualitative data analysis. According to the study's findings, the installation of a special sports class is dependent on letters of decision from the DIY Provincial Education Office and the Head of the District Education Office. The addition of new pupils to the special education.

**Keywords**: Football coaching programme evaluation keywords Sports-Specific Class **INTRODUCTION**:

The underwhelming national athletic accomplishments essentially show how poorly implemented, optimally planned, and implemented sports coaches are at the school and athletic levels. For pupils to participate in sports education, the government has made services and educational possibilities available.

Can decide to organise special sports schools (SKO) or special sports classes through education (KKO). In order to carry out sports coaching more effectively and continuously at the high school (SMA), it must be supported by a programme that can accommodate these activities in the form of a special sports class as an elite sport class. (Kementerian Pendidikan Nasional, 2010).

SMA Negeri 1 Seyegan and SMA Negeri 2 Ngaglik are the senior high schools in Sleman Regency that hold the Special Sports Class. Football is the most popular sport at SMA Negeri 1 Seyegan and SMA Negeri 2 Ngaglik, respectively.

Football is a sport that involves a lot of speed, strength, stamina, skills, and tactic understanding, according to Luxbacher (2012).

A specific sports class plays a crucial role in encouraging athletic excellence as part of Indonesia's sports system. At the regional, national, and worldwide levels, coaching and development in sports accomplishments are carried out and guided.

(Pakaya, Rahayu, & Soegiyanto, 2012). According to Triatmo, Soegiyanto, and Wahyu

# Impact of Entrepreneurs on Indian Economy

## Ms. Suman

Assistant Professor in Department of Commerce Tika Ram Girls College, Sonepat

## **ABSTRACT**

An entrepreneur is a person, who starts a new business, bears most of the risks and reaps the majority of the benefits. Entrepreneurs are the people who create new business, which help in creating new jobs for the people. It can be said that entrepreneurship is good for economic growth as entrepreneurs helps in escalating competition, with the help of technology they master in increasing productivity and thus contributing to the development of the country ,followed by economic growth. Economic development achieved through productivity growth is very important to both developed and developing nations. Entrepreneurs are the businesspeople who find their success by taking risk. An entrepreneur is someone who starts or owns a business. Whether it is in farming, retail ,manufacturing or in service sectors. An entrepreneur takes most of the risk and initiative for their new business and is often seen as a visionary or innovator. The best example of entrepreneurship is a starting of new business venture. Entrepreneurs convert the ideal resources like land, labor and capital into national income and wealth in the form of goods and services. In present scenario, economic development is not possible without effective entrepreneurship and thus entrepreneur is a major component of economic growth. The entrepreneur with their ability to analyze and identify opportunities in the environment, transform them into business propositions through creation of economic entities. They create wealth by channelizing the resources from less productive use to more productive use. They act as catalysts for economic development and agents of social transformation through the efficient and effective utilization of resources. The aim of this paper is to develop and analyze the contribution of entrepreneur in the Indian economy.

# **KEY WORDS**

Entrepreneur, Escalate, Innovator, Initiative

# Introduction

The Word "Entrepreneur" originates from a 13th century French verb, entreprendre, meaning "to do something" or "to undertake". By the 16th century, the noun form, entrepreneur was being used to refer to someone who undertakes a business venture. Entrepreneurs play a vital role in the economy by establishing firms, which in turn creates market and organization. This speed up the process of activating factors of production leading to a higher rate of economic growth, dispersal of economic activities and development of backwards regions. The more precise meaning of Entrepreneur is one

# E-Billing Processing System in India

## Dr. Asha

Assistant Professor of Commerce Tika Ram Girls College, Sonepat

## Abstract

On the event of the 46th Civil Accounts Day, the Union Minister for Finance a Corporate Affairs Smt. Nirmala Sitharaman introduced the Electronic Bill (e-B) processing system, which was announced in the Union Budget 2022 – 23. Electron billing (e-Billing) is a method of sending and paying bills electronically, rather th through paper billing processes. Billing electronically makes it easy for customers receive bills online, in a supplier portal, via email, or in machine-readable data forma Electronic billing lets customers and businesses digitally send invoices and payments each other, providing clear insight for each party. The e-Billing process is fast, efficien and streamlined for customers and vendors alike, which is why electronic billing is mo suitable for modern accounts payable teams. An e-Billing and e-Payment portal usual allows the payer to access copies of their e-bills and manage or update information E-billing is a fundamental component of modern finance. It's leveraged by both accoun payable (AP) and accounts receivable (AR) departments to help automate workflows and reduce reliance on paper-intensive processes. This paper mainly focuses how E-bill wo and will improve transparency, effectiveness in trading activities.

Keywords: E-Bill, PFMS, FIFO.

## Introduction

The E-Bill Processing System is developed by the Public Financial Management System (PFMS) under the Ministry of Finance. It was announced in the Union Budge speech of 2022-23 and was launched on 1st March 22 by the Union Finance Minister. The launch date is significant since it was Civil Accounts Day and marks the inception Indian Civil Accounts Services.

# **Defining E-Bill Processing System**

Currently, vendors and suppliers submit physical wet signed bills to variou departments and track status manually, which is time-consuming. Also, these department are not interlinked, making it more challenging. The E-Bill Processing System essentially digitalises the entire process by shunning the physical process. It is time-efficient eliminates corruption, and creates transparency.

# History of E-Billing

E-billing is a result of multiple innovations in the technology world. The computer gave companies the ability to generate electronic invoices, or at least convert a handwritten

# GST: An Analysis

## Ms. Seema Rani

Assistant Professor in Commerce Tika Ram Girls college, sonipat.

## **ABSTRACT:**

Goods and Services Tax is an indirect tax to support and enhance the economic growth of the country. Most of the Developed countries have implemented Goods and Services Tax Bill (GST). It was found that the government's motive of GST was to brin all the citizens of the nation under the tax and to prevent the flow of black money. But was observed that lots of Indian citizens' sentiments were in a dilemma. Therefore, it recommended to revisit the structure and keep a scope of continuous improvement.

The Goods and Services Tax (GST), implemented on July 1,2017, is regarded as major taxation reform till date implemented in India since independence in 1947. GS was planned to be implemented in April 2010, but was postponed due to political issue and conflicting interest of stakeholders. The primary objective behind development of GST is to subsume all sorts of indirect taxes in India like Central Excise Tax, VAT/Sale Tax, Service tax, etc. and implement one taxation system in India. The GST based taxation system brings more transparency in taxation system and reduces tax theft and corruption in country. The impact of GST Has two key segments weight; one is to the business and second is to the customers who are actual bearer of tax costs. The purpose of this paper to highlight the background of the taxation system and the discourse on GST by further analysing the impact of GST on Indian economy along with significant working and outlined some challenges of GST implementation.

Keywords: GST, Economy, Indirect Tax, Indian Taxation System

## 1. INTRODUCTION:

The word tax is derived from Latin word 'taxare' which means to estimate a compulsory contribution to state revenue, levied by the government on workers income and business profits or added to the cost of some goods, services, and transactions. A tax is an imposed input, obtained pursuant to legislative authority. Indian Taxation System comprise of Direct and Indirect Tax. Goods and Services Tax (GST) is one of the most contributory Indirect Taxation reforms. The only means of financing is Taxes the public goods because they cannot be priced appropriately in the market. They can only be provided by governments, funded by taxes.

The concept of GST that is goods and services is a Canadian value-added tax levied on most of domestic consumption. The tax is levied to provide revenue for the government

# Global HRM: Issues and Challenges

## Meenakshi

Assistant Professor, Commerce Tika Ram Girls College, (Sonipat) Haryana-131001

# ABSTRACT

This article tries to identify the various issues and challenges that global human resource personnel faces and as well attempts to address the solutions to the same. The major issues identified in the study are the difference in the local market, legal, economic and cultural barriers, management style, compensation management system, and the decision- making process while the major challenges are discussed upon the global staffing process, selection, the training & development procedure and the cultural differences. In a competitive scenario, effective utilization of human resources has become necessary and the primary task of every organization is to identify, recruit and channel competent human resources into their business operations for improving productivity and functional efficiency. Globalization is the tendency of firms to extend their sales, ownership or manufacturing to new market abroad. The ongoing globalization will have a strong influence on the fortunes of nations, industries, firms, and individuals. As part of this Continuing changes, competitive opportunities and threats have increasingly come from outside of one's home country. Thus, globalization has a strong influence on some of the aspects of HRM. Globalization of business has probably touched the HR managers more severely than any other function heads. The HR executives need to give international orientation to whatever they do-employee hiring, training and development, performance review, remuneration, motivation, welfare or industrial relations. This paper focuses on the theoretical frame work of global HRM and also highlight the issues and challenges of Global HRM.

Keywords: Globalization, Human resource, HR challenges, Global HRM, Global Market.

# INTRODUCTION

A planned approach to managing people effectively for performance. It aims to establish a more open, flexible and caring management style so that staff will be motivated, developed and managed in a way that they can and will give of their best to support departments' missions. Human Resources is a long-established task within the Governments' Management Framework. This task the Government meets its obligation to be a conditional manages staff to be a good employer; seeks to secure staff commitment; and develops and manages staff to give of the interest of the secure staff commitment. to give of their best to help the Government serve the community. The need to respond

# **Prospects of Digital Cuurency** in India-A Way Forward

Ms. Sonia Assistant Professor of Commerce Tika Ram PG Girls College, Sonipat

It was only after the Paper Currency Act of 1861 that the Government of India was Abstract given the monopoly to print currency. Since then, the Government of India has been supporting the vast financial system by providing safe and risk-free means of payment. Maybe now is the time to look further ahead to consider other advancements that might be needed to support the rapidly growing digital economy. CBDC is a potential application of a permissioned blockchain and distributed ledger technology (DLT) where the central bank issues new money equivalent to – and redeemable for – its domestic currency, often simultaneously removing the equivalent amount of currency from the money supply. It may be issued for general use ("retail" CBDC) for peer-to-peer payments and payments from consumers to merchants, or for use by commercial banks and clearing houses ("wholesale" CBDC) for more efficient interbank payments that occur outside traditional correspondent banking and other payment systems. CBDC may or may not be issued using DLT; it can alternatively operate on traditional centralized technologies. CBDC is fundamentally different from cryptocurrencies which unlike CBDC, are issued by a private party and are not backed by a central party thus using a permissionless blockchain. According to the RBI Act 1934, "Every banknote shall be legal tender at any place in India in payment for the amount expressed therein." While cryptocurrency lacks the legal tender status of the Government of India, CBDC fulfil the conditions to be accepted as a legal tender in India.

## Introduction:

A central bank digital currency (CBDC) is money in digital form and a legal tender issued by a central bank. A CBDC is the same as fiat currency and can be exchanged at a rate of one-to-one with the fiat paper currency or cash (Bordo, 2021; Chaum, Grothoff and Moser, 2021). The only difference is that a CBDC is money in digital form (Inozemtsev and Nektov, 2022; Kahn, Singh and Alwazir, 2022). Most CBDCs can be held in an accountbased wallet or token-based wallet (Xu, 2022).

In August 2022, the Reserve Bank of India (RBI) announced that a digital rupee — a central bank digital currency — will be introduced in phases beginning with wholesale

# Role of ICT in Research

## Manisha

Assistant Professor(Commerce Dept.) Tikaram Girls College Sonipat

In many nations, information and communication technology is a top national productive that control the industry. Knowledge that is frequently entrenched in laws that control the industry. Knowledge acquisit one of the characteristics that sets humans apart, and man's capacity to "influence" knowledge on others ensures that it continues to flourish. One of the most fascing phenomena defining the Information Age is the Internet's rapid growth in Information and Communication Technology (ICT).ICT allows new forms of communication, po our access to information, and supports numerous online services in the fields of busin culture, leisure, and education. ICT applications are especially effective and uncontest in the research function of higher education. Four regions in particular are crucial: constant rise in computing capacity and bandwidth. The goal of this study was to evalu the use of information and communication technology (ICT) in the teaching of mathematical mathematical and communication technology (ICT) in the teaching of mathematical math at the Al-Faruq College of Education in Wenchi, Ghana, with a focus on the degree ICT competency of the tutors and their pedagogical practises with ICT. The resen employed a cross-sectional descriptive survey, with questionnaires serving as the prim data collection instruments. Although the ICT competency level of mathematics to is low, the analysis indicates that they still give it their all. The results also showed teachers rarely employ the proper methodology when using ICT to teach mathematical Respondents are moreover conscious of the advantages of sound pedagogical method a lesson.

## INTRODUCTION

Ensuring access to basic services and information and communication technological is a top national priority. It is targeted in many countries and is often spelled out it laws governing this sector, one of the characteristic. Human characteristics are the at to acquire knowledge and what that knowledge means to a person. A thriving e is a human's ability to "influence" others with its knowledge. Knowledge transfer oneFundamental to learning is his one of the most basic social achievements of Building strong relationships with students helps faculty.

Enjoy the challenge of working at a small university, rapid development most fascinating phonocation technology (ICT), especially the Internet, is one of most fascinating phenomena.characteristics of the information age. ICT gives us a to information and enables new forms of communication. Provides many online ser

# Consumer Buying Behavior During Pandemic of Covid-19

Mrs. Neera

Assistant Professor of Commerce Department Tika Ram Girls College (Sonipat)

This coronavirus (COVID-19), which influences the lives of millions of people, is the Abstract important human disaster in the world. The international economy has been inflated by this virus very badly. The Covid-19 Pandemic has bought a paradigm shift in the buying behavior of the consumers. It is responsible for breaking the offline personal buying trend of the market. The Indian online shopping and advertisement patterns have dramatically affected unforeseen 21-day lockdown. Coronavirus was originally widely unknown regarding its effect on customer purchasing behavior, products and online tools. This paper tries to understand the change in consumer buying behavior during lockdown caused due to Covid19 pandemic. The traditional offline shopping habits of the consumers was replaced by online shopping. Also, the purchasing preference of consumers was clustered towards the essential items like, grocery, green grocery, toiletries and medicines. All other items were considered as secondary importance. It was also seen that the usual attraction of consumers with reference to promotional offers and discounts on products did not affect their buying behavior. The results of the study reveal that consumers preferred buying essential items mostly through online mode of shopping.

Key words: Consumer, Consumer Buying Behavior, Coronavirus.

Objectives of the Study

- To study the awareness and knowledge of consumers towards COVID -19
- To study the price, availability and other problems on the COVID- 19 impact on the
- To analyze the consumers attitude towards COVID -19 impact on the buying Behavior

This research is a desk study and extensively based on secondary data collected via Research Methodology: government publications, international journals, newspapers, articles and websites. Both Quantative and Quantat Quantative and Qualatitive data used for research purpose to get a conclusion on change in consumer by in consumer buying behavior during the pandemic of Covid-19.

# Poverty and Inequality During The Pandemic

Ms. Poonam Dr. Upasana Mrs. Sadhna (Deptt. of History) (Deptt. of Political science) (Deptt. of Political science) Tika Ram PG Girls College, Sonepat (Haryana)

## **ABSTARCT**

Early in 2020, many countries were confronted with the outbreak of the Covid pandemic and, in different intensities, implemented lockdown policies and restrictions economic activities. Governments set up support programmers for business and pe service staff and enacted social relief Measures to vulnerable households to deal with misery arising-from loss of income. This report looks at two countries, Senegal and Ker and compares the impact of virus containment and social mitigation policies on and inequality within their informal economies. It shows, with the help of country-in representative surveys, that lockdown policies and social relief measures deeply impac poverty and inequality. Insofar as the strength of the implemented measures differ substantially, outcome indicators of poverty and inequality can be related to differ policies. Our findings demonstrate that well-designed social assistance programm were instrumental not only in preventing the worsening of social indicators when a gld health crisis struck, but even in reducing poverty and inequality and providing a basis a socially inclusive economic recovery thereafter.

# CONTAINMENT POLICIES AND IMPACT ON BUSINESS AND WORK

To measure the intensity of the containment policies applied to economic activity we use two approaches. The Oxford Covid-19 Government Response Tracker provide a stringency index that measures the government response based on nine indicator including school closures, workplace closures, restrictions on public gatherings, intertravel bans and international travel controls. Our own survey provides data on busine closures and work stoppages that either confirm or contradict the results of the Confirmation of the Confi stringency index. The two approaches together are used to determine the difference between the two between the two countries' containment regimes. Our survey allows us to measure the intensity of countries' containment regimes. the intensity of economic restrictions from a different angle. Instead of evaluations are level. government policies, it looks at the effect of policy restrictions at the grassroots level. It is a first reference we asked whether the effect of policy restrictions at the grassroots level. a first reference, we asked whether respondents had had to close down their business workplace because of the pandemic. The question was directed primarily at own-account workers and micro-enterprise and economic and eco workers and micro-enterprise owners. Judging from our survey, the informal economics are serious was at no point brought to a full standstill. While some business activities were serious

# GST: An Analysis

## Divva

Assistant professor of Economics Tikaram pg girls college, Sonipat.

## ABSTRACT

The Goods and Services Tax, or GST, took effect on July 1, 2017. The new taxs was designed to replace all current indirect taxes with a single, comprehensive tax Products and Services Tax (GST) is a consumption tax imposed on goods and send send consumption (Bhushan Satva). Simply said CST is depending on their final destination (Bhushan Satya). Simply said, GST is a single that applies to the delivery of goods and services from the producer to the end user nutshell, it's a tax imposed solely on value addition, with input tax credits transferred successive stages of value addition, implying that the ultimate tax burden would fall the end user of products or services. The anticipated advantages of implementing the are that it would decrease the cascading impact of taxes, i.e. it will eliminate tax on to was also anticipated to stimulate demand for products and the elimination of a number indirect taxes such as VAT, CST, Service tax, CAD, SAD, and Excise, among others, when the same of the would help to improve the Indian economy in the long term. This paper tries to highlight the cost and benefits bear by the economy due to implementation of the GST. The particle of the GST. The particle of the the cost and benefits bear by the economy due to implementation of the GST. also tries to find out the expected rate of growth of economy after the GST. Finally, study tries to conclude that how it would be disrupted and benefits the economy in long run. Keywords-- GST, Economic Growth, GST Collection INTRODUCTION

The Goods and Services Tax (GST), the world's largest tax reform, is now a part of Indian economy. The Products and Services Tax (GST) is a tax imposed on the manufacture and sale of goods and services in the United States. Every step of the production production is subject to the tax. Both the consumer and the manufacturer are subject to GST. Its tax that's dependent on where you go. This indicates that GST will be collected at Committee proposed in the GST idea was conceptualised for the first time. The Kell GS Commission Financial Miles and Commission Financial GST in 2004-05, as indicated by the 12th Financial Commission. Finance Minister P Chidambaram suggested GST implementation 1 April 2010 in February 2006, based on the same suggestions. The reform was put of the same suggestions. hold when Asim Dasgupta, the chairman of the GST committee, resigned. On 8 August 1911. 2016, the Constitutional Amendment Bill for GST was passed by the Parliament, follows by ratification of the bill by more than 15 states and its enactment in early Septemble (Prabhash K Dutta 2017). The Coods is stated and its enactment in early Septemble 1 at midnight (Prabhash K Dutta 2017). The Goods and Services Tax was finally launched at midnight on 1 July 2017. The launch was marked to on 1 July 2017. The launch was marked by a historic midnight (30 June – 1 July) sessor

# Economic Liberalisation in India

## Ms. Sunita

Assistant professor of Economics Tika Ram Girls College, Sonipat

### Abstract

Even if adjustment and reform in 1991 were driven by economic compulsions the political process that made these possible. However, liberalisation was shaped by the economic problems of the government rather than by the economic problems of the people or by long-term development objectives. Thus, there were limitation conception and design which have been subsequently validated by experience. growth, persistent poverty and rising inequality have mounted as problems economic liberalisation began. And, 25 years later, four quiet crises confront the econ in agriculture, infrastructure, industrialisation and education as constraints or country's future prospects. These problems must be resolved if economic growth be sustained and transformed into meaningful development. In this quest, Indian a developmental state for its market economy to improve the living conditions of people.

Keywords: economic liberalisation, reforms, financial crisis, employs development

## Introduction

The economic liberalisation in India refers to the economic liberalization of country's economic policies with the goal of making the economy more market and ser oriented and expanding the role of private and foreign investment[1][2] Indian econ liberalization was part of a general pattern of economic liberalization and modernization occurring across the world in the late 20th century. [3] Although unsuccessful attemption liberalization were made in 1966 and the early 1980s, a more thorough liberalization initiated in 1991. The reform was prompted by a balance of payments crisis that had

Specific changes included reducing import tariffs, deregulating markets, and reducing which lad to an included reducing import tariffs, deregulating markets, and reducing import tariffs. taxes, which led to an increase in foreign investment and high economic growth in 1990s and 2000s. From 1992 to 2005, foreign investment and nign economic gross domestic product (CDP) and Increased 316.9%, and Incr gross domestic product (GDP) grew from \$266 billion in 1991 to \$2.3 trillion in 2018[5] According to one study, wages rose on the whole, as well as wages as the labor-to-cap

# A Study on Impact of Online Shopping on Customer Behaviour in Indian Customer Behaviour in India

Ms. Anu

Assistant Professor (Computer Science Department) Tika Ram PG Girls College, Sonipat

Mrs. Reena

Assistant Professor (Computer Science Department) Tika Ram PG Girls College, Sonipat

Mrs. Pooja

Assistant Professor (Computer Science Department) Tika Ram PG Girls College, Sonipat

Thine shopping has become very important in the 21st century because the majority STRACT online shopping and have busy schedules. Consequently, online shopping emerged most straightforward and convenient option for them. The internet, which has developed into a global perspective, has changed how consumers shop. Because goods and services from an online store elicits a physical similarity, this kind depping is known as business-to-consumer online shopping. This paper is based represumption of classical model behavior. This paper examines the thoughts and mof Indian online shoppers.

Online shopping, e-marketing, e-store, customer satisfaction.

## TRODUCTION

Online Shopping and Online Stores The term "shopping" is probably one of the oldest describe what we've all been doing for years. However, the internet has opened Amider and more exciting market to the new generation of consumers. In contrast, in times, the terms "trading" or "bartering" and possibly even "market" would have The study of consumer decision-making processes is important because of the global development in all fields and marketing have compelled marketers to their works purposeful. Online shopping is any kind of sale that is done over the As a new means of communication, online shopping has been rapidly expanding properting with more established methods. Also, any business that invests in online with more established methods. Also, any business that the soon face a lot of competition. Noticed development in web-based deals can

Porary Issues in Commerce & Economics in context of Indian Economy

# Role of E-commerce Helps in Reducing

Ms. Mimansha

Dr. Sonia

Assistant Professor, Department of Mathematics, Ma, Pooja Tika Ram P.G. College, Sonipat, Haryana

ABSTRACT: In the Paper, The benefits and challenges of electronic on well as their role in cost reduction, will be discussed further in this research capital is scarce and people own capital need to enter the world of commerce commerce has opened up a field of opportunity for them, rather than only for the lot of money, as was once the case, has opened up an e-commerce field for the of this, the enormous dedication to cost reduction has emerged as the central of this study. The growth of the Internet has made a plethora of things possible for all over the globe and it seems that to established what is known as electronic or which is the process of conducting business over internet in its most restricted sea has provided a wealth of benefits to business, including the reduction in cost that been troubling in large number of them and have been there primary source of co A situation in which it was feasible for those with insufficient cash to even considerable possibility of joining the world of business and investing their money was created

KEYWORDS: E-Commerce, Reducing, Operational cost.

# I. Introduction

In economy and management field the internet is broadly used in the global seas lots of things and it seems the arena has come to be very small, now not restrict conversation and statistics trade, but past that in which it appeared the so know digital trade, that is the system of buying and selling over the internet and that is mild sense of the term, and has supplied plenty of things, collectively with the fees with have been plaguing a number of groups and became their biggest subject, in which its and feasible for the owners of capital too small to enter the sector of commerce comforts and make investments their money, where furnished in charges depleting and plantages depleting and pla depleting, in which she turned into the maximum famous programs in that time is software of electronic transfers of price range, but the volume of this utility is confined establishments and company giants. After that, he seemed in another sort of application \$55 namely, electronic data interchange, which contributed to the growth of the utility E-commerce than just financial transactions to other transactions and contributed to the growth in the contribution slides this technique from monetary institutions, factories, retailers 140

# Impact of Globalisation on National Security

Dr. Poonam And Mrs. Sangita Asstt. Professor, Political Science Tika Ram Girls College, Sonepat

## ABSTARCT

National security now-a-days is a much broader and comprehensive concept apart from military security takes into account all dimensions affecting human security and account all dimensions affecting human security all dimensions affecting human security and account all dimensions and account all dimensions and account all dimensions are account and with inclusive consideration to all Elements of National Power of a Nation State. Similar globalization means interdependence, advancing integration, and homogenization the world. Globalization has assumed profound power this century, which captures opinion that happenings in one part of the globe will have significant influence on regions and the world at large. This research article will explore several dimensions notion of globalization, its linkages and effects on national security.

# Key Words

Globalization, National Security, Interdependence, Interconnectivity

## Introduction

Globalization can be traced to 1980s onwards when it gained global prominence, it generally been debated in terms of its effects on states. The most accepted understanding of the term globalization is that it is manifestation of an interconnected and interdependent world in terms of economic, business, culture and political interactions transcends national boundaries. More significantly, it has gained relevance in terms of economic globalization for movement of goods and services and financial transactions for wellbe and prosperity of relevant countries and the regions. However, the critics of globalization argue that it has benefited only few individual and corporations and has thus created class difference and monopoly at massive scale. While the negative effects of globalization have been felt across the developing countries as the income distribution have remain inequitable, therefore, the envisaged benefits of development and prosperity is far in realization. On account of national security, as globalization has transcended the national boundaries, it has been been accounted to the national security. boundaries, it has been argued that national security and state sovereignty has been argued that national security and state sovereignty has been argued that national security and state sovereignty has been argued that national security and state sovereignty has been argued that national security and state sovereignty has been argued that national security and state sovereignty has been argued that national security and state sovereignty has been argued that national security and state sovereignty has been argued that national security and state sovereignty has been argued that national security and state sovereignty has been argued that national security and state sovereignty has been argued that national security and state sovereignty has been argued that national security and state sovereignty has been argued that national security and state sovereignty has been argued that national security and state sovereignty has been argued that the security and state sovereignty has been argued that the security and state sovereignty has been argued to be a security and state so the security and security are security as a security are security as a security and security are security as a security are compromised.

# Significance

This research article explores various definitions and terms used to describe on of globalization and national notion of globalization and national security. Thereafter, a comprehensive debate

# Sustainable Development in India with reference to Agriculture sector

Ms. Sangeeta

Assistant professor, Geography Tika Ram girls college sonipat Ms. Reetu

Assistant professor, Geography Tika Ram girls college sonipat

Abstract

India has been witnessing a blinding pace of growth and development in the league of development in the times. There is talk of the country leapfrogging into the league of developed to sooner than later. But this growth has raised concerns from sundry quarters as regard basic texture and health. Experts are now calling for "sustainable development" and term has gained currency in the last few years. In spite of fast growth in various agriculture remains the backbone of the Indian economy. This paper attempts to be and explore the issue of sustainable development in agriculture in India. Furtherita to compare the sustainable agriculture system with the traditional system and the cur system in practice, across the dimensions of ecological, economic and social sustainab .It also tries to give long term solutions to solve the problems plaguing the system so sustainable practices can be promoted and practiced.

Keywords: Sustainable Development, Agriculture, Ecological Sustainable Economic Sustainability, Social Sustainabilite

# Sustainable Development in India with reference to Agricultural Sector

Agriculture occupies the most important position in Indian economy, as it is a of the largest private enterprises in India, which continues to dominate the change economy through its links of various sectors of production and markets. The n of agricultural sector in Indian economy can be seen through its contribution to a (Gross domestic Product) and employment. This sector also contributes significant to sustainable economic development of the country. The sustainable agriculture development of any country depends upon the judicious mix of their available nature resources. In fact agriculture determine the fate of a country like India where about thirds of the named the state of the thirds of the population still lives in rural India with agriculture as its livelihood, in the increasing with of the increasing urbanization that has been taking place since many decades. Therefore agriculture goes wrong, it will be really bad for the economy as the falling of agriculture goes wrong, it will be really bad for the economy as the falling of agriculture goes. growth not only affects employment but GDP too (thus increasing poverty).

# Social Cognition in Psychology

Ms. Anu Assistant Professor of Psychology Tika Ram Girls College, Sonepat

ABSTRACT: Social cognition is a sub-topic of social psychology that focuses and apply information about others and social situation people process, store, and apply information about others and social situations. How were on the role that cognitive processes play in our social interactions. How we think, feel, and interact with the world on the role that cognitive processes involved in social cognition and how this large the processes involved in social cognition and how this large. This paper explores the processes involved in social cognition and how this ability to It also explores how psychologists study the processes involved in social cognitions. cognition encompasses a range of processes.

Keywords: social cognition, social schema, child cognitive development stages. Introduction: Social cognition is not simply a topic within social psychology. an approach to studying any subject with social psychology. Some common factors many experts have identified as being important include:

- The processes involved in perceiving other people and how we learn about people in the world around us.
- The study of the mental processes involved in perceiving, remembering, this about, and attending to the other people in our social world.
- The reasons we attend to certain information about the social world, how it is still in memory, and how it is used to interact with other people.

Another important topic in social cognition is the concept of social schemas. Si schemas refer to people's mental representations of social patterns and norms. In representations can include information about societal roles and the expectation different individuals within a group.

# Social Cognition

Social cognition is not simply a topic within social psychology—it is an appropriate the property of the prope to studying any subject with social psychology. Using a social-cognitive perspective persp researchers can study a wide range of topics, including:

- Attitudes
- Person perception.
- Prejudice
- Stereotypes

# Physical Education and Sport in Schools: A Review

Mrs. Sushma Mrs. Savita Mrs. Sushma Asstt. Professor, Physical Education Tika Ram Girl P.G. College, Sonepat

ABSTRACT: This paper explores the scientific evidence that has been and hopefits of physical education and sport (PRO) on the contributions and benefits of physical education and sport (PES) in some both children and for educational systems. Research evidence is presented in children's development in a number of domains: physical, lifestyle, affective and cognitive. The review suggests that PES have the potential to make see and distinctive contributions to development in each of these domains. It is that PES have the potential to make distinctive contributions to the development children's fundamental movement skills and physical competences, which are new precursors of participation in later lifestyle and sporting physical activities. The when appropriately presented, can support the development of social skills and behaviors, self-esteem and proschool attitudes, and, in certain circumstances and cognitive development. The review also stresses that many of these benefits not necessarily result from participation, per se; the effects are likely to be mediate the nature of the interactions between students and their teachers, parents, and one who work with them. Contexts that emphasize positive experiences, characterized enjoyment, diversity, and the engagement of all, and that are managed by comment and trained teachers and coaches, and supportive and informed parents, significant influence the character of these physical activities and increase the likelihood of real the potential benefits of participation. (J Sch Health. 2006;76(8):397-401)

Advocates of physical education and sport (PES) have listed numerous because associated with participation in these activities. For example, Talbot claims that plants and the second color of the second c cal education helps children to develop respect for the body—their own and one contributes toward the inte- grated development of mind and body, develops an unstanding of the contributes toward the inte- grated development of mind and body, develops an unstanding of the contributes toward the inte- grated development of mind and body, develops an unstanding of the contributes toward the inte- grated development of mind and body, develops an unstanding of the contributes toward the inte- grated development of mind and body, develops an unstanding of the contributes to the contributes toward the inte- grated development of mind and body, develops an unstanding of the contributes to the contribute standing of the role of aerobic and anaerobic physical activity in health, positively enters self-confidence and self-esteem, and enhances social and cognitive developacademic achievement. Writing specifically about sport, a Council of Europe not suggests that it pro- vides suggests that it pro- vides opportunities to meet and communicate with other people take different social roles. To 1 take different social roles, to learn particular social skills (such as tolerance and cohesis), and to adjust to tear of the social skills (such as tolerance and cohesis). for others), and to adjust to team/collective objectives (such as cooperation and collective objectives) and that it provides experience of and that it provides experience of emotions that are not available in the rest of life.

# Impact of Covid-19 on employment in India

(Associate professor Hindi)

# Mrs Kanchan Sidhar

(Associate professor psychology) Tika Ram Girls College, Sonipat

Undoubtedly the COVID 19 pandemic in India has very severely impacted, Undoubtedly the employment figures of India since early 2020. We have seen so parios since March 2020 like corona infection in huge numbers negatively, and anoth 2020 like corona infection in huge number, corona testing, scenarios since March 2020 like corona infection in huge number, corona testing, scenarios, safe home, quarantine, mask, sanitiser, PPE kits, rushing of the same strong, and safe home, quarantine, mask, sanitiser, PPE kits, rushing of the same strong, and safe home, quarantine, mask, sanitiser, PPE kits, rushing of the same strong s scenarios since number, corona testing, mask, sanitiser, PPE kits, rushing of ambulances, safe home, quarantine, mask, sanitiser, PPE kits, rushing of ambulances, safe home, quarantine, mask, sanitiser, PPE kits, rushing of ambulances, safe home, quarantine, mask, sanitiser, PPE kits, rushing of ambulances, safe home, quarantine, mask, sanitiser, PPE kits, rushing of ambulances, safe home, quarantine, mask, sanitiser, PPE kits, rushing of ambulances, safe home, quarantine, mask, sanitiser, present zone, sanitiser, sanitiser, present zone, sanitiser, pring-skeltering of the health personnel, i.e. doctors, nurses, paramedical staff, other police personnel and most shocking helpless dooths. Co. J. and Staff, other port staff, police personnel and most shocking helpless deaths. Side by side, we sport staff, another type of scenarios like lockdown in industrial. of stan, ponce respectively standing for the standing former s beeding towards their native villages. Those who were had loser labour towards their native villages. Those who were lucky to get any public report used it. But millions of hapless migrant labourers including their families took the street for their native places or unknown places. The most intriguing scene which The street for the control of the co me with the national highways these labourers lost their nationality. The factories they have given their sweat and toil for years drove them away without making marrangement for their shelter and food. These Indian nationals did not get any help in the government on the way. Some of them when about to enter their own village denied entry; they looked vacant across the bamboo barricade! Police have grabbed mmidway and put them wherever they liked. As if these migrant labourers were war These pictures were not only about unemployment but have raised several assions which our welfare State could not answer.

Now we are facing the second wave of COVID 19 pandemic roughly since March M. I do not know why the corona infection flares up in India following the financial This time pandemic situation is somewhat different from 2020. Around January, this The built up an image of Data Karno of Mahabharata. We hired hundreds of flights by transporting tons of vaccines to different countries of the world. But the humorous for was smile. Total was smiling from somewhere. We hardly enjoyed one month of euphemisms from the loreign hard. Le loreign heads of states. As the COVID 19 second wave gained strength day by day the moliced scarie The noticed scaring distress of humankind. The second wave gamed strength tay whole machinery The second wave threw away and the machinery out of gear. Now we started hiring the same flights to import from

# Entrepreneurship and Economic growth in Contemporary India

Ms. Kiran

Assistant professor in English TRG P.G College Sonipat Kiransinghmar@gmail.com

Entrepreneurship is essentially the act of launching a business to capitalise on Entreprened business prospects. Being an entrepreneur is a difficult task because discovered and discovered are numerous complicating factors in businesses never really take off. There are numerous complicating factors in ourship, especially when new items are developed for all its additional task because hany businesses are developed for which there is no harpereneurship, especially when new items are developed for which there is no harpereneurship in some line of the second sec entrepreneurs in participal in the production mother is no marketplace. Economic growth is impacted by entrepreneurship in several ways. Important case that result in new products or production mothers. marketplace. Leed that result in new products or production methods and ultimately boost reakthroughs that result in new products or production methods and ultimately boost treakthrough by bringing competition to the market are brought about by entrepreneurship. This paper highlights how entrepreneurship affects economic expansion. By providing This paper range of currently offered goods and services, entrepreneurs' ideas and concepts products and concepts and our understanding of consumer preferences.t. As a result of entrepreneurs' atended hours and more efficient nature—and because their income is directly correlated with their labour input—new items are introduced to the market more quickly. The introduction of new goods with new quality and value results from entrepreneurship. Their creativity opens up previously untapped markets and new methods of production. New supply sources are found and new company organisations are created through entrepreneurship, which has a direct impact on the economy. Economic growth results from the creation of new company prospects through entrepreneurship, productivity, and

Keywords: Entrepreneurship, Economic expansion, innovation

Introduction Businesses are beneficial to economies. Because there is a shortage of employment that cannot be filled entirely by governments, entrepreneurship steps in to fill the woid and boost the economy as a whole. The Aatmanirbhar Bharat movement, which promotes self-reliance, benefits from entrepreneurship in India. Any nation needs people who can create jobs, wealth, knowledge, and intellectual property in many industries advance its economy. This necessitates keeping an eye on the patterns and disruptive economic growth across numerous nations. Over time, some industries and disruptive dechnologies, like the mobile and payments industries, offer new markets and business

Contemporary Issues in Commerce & Economics in context of Indian Economy

# Globalization and Contemporary Literature

Manju Assistant professor (English) Tika Ram Girls College, Sonipat

This paper provides an overview of recent debates over economic globalization and This Pare 1 report of the pare 2 libraries of the sovereign of the soverei actives should be a second and modes of exchange operate with increasing case. In the end and modes of exchange operate with increasing case. declined and modes of exchange operate with increasing ease and speed across declined did boundaries, producing configurations of power that exceed the boundaries of point that exceed the boundaries of mation-state the themes of hybridity and multi-rootedness – in part, expressions of subjective experience of globalization – are increasingly prevalent in literary texts. repaper concludes by exploring the question of how globalization might be shaping he paper of the pa istinguish globalization from postmodernism.

Keywords: Globlization, literature, postmodernism.

The pre-existing crises of basic livelihoods, food and income insecurity; remployment; environmental degradation; class, caste and gender violence; increased burdens on women and reduced entitlements to resources, are being felt in an intensified nner spawned by the bewildering processes of globalisation of the economy, politics and culture. New technological revolutions microelectronics and biotechnology are thanging labor processes, altering relations of production and distribution, feminising some sectors of the labor force, and leading to a hitherto unprecedented globalisation of reproduction and economic power of Transnational Corporations. Transformations in global trade and finance have increased the flows of global capital many fold and rendered gobal and national monetary systems volatile and difficult to manage. New trade and amomic zones, and growth poles are emerging. Women's labour is being used more teably and women workers are more mobile than they have ever been before. There is an acreasing commodification of women's bodies by the markets.

The markets and the fundamentalist right wing politics are defining women's identity in different ways, but both uniformly strengthen patriarchal values. It can be agued that globalisation has always been recognised across the ages and that capital has ways searched for global markets and been linked to the worst forms of coercion (like slavery for example). It was re-iterated over and again that women's role in the macro \*\*Conomic order remained invisible. The non-availability of data for analysis has made the assessment of the non-availability of data for analysis has made the assessment of the impact of globalisation difficult and in the case of women this problem

# Economic History of India

Ms. Kavita Astt. Professor, History Tika Ram P.G. Girls College

tract
This paper provides an outlook for the Indian economy in the light of the extraordinary
This paper provides that started in the US, but which has now transformed in the US. This paper provided in the US, but which has now transformed into the worst paper provided in the US, but which has now transformed into the worst plobal financial crisis that started in the US, but which has now transformed into the worst paic downturn since the Great Depression. global finance the Great Depression.

The Indian economy was slowing down even before the onset of global crisis and The Indian economy and shock could not have been worse. The analysis undertaken of this external shock could not have been worse. The analysis undertaken oner shows that the global crisis is likely to bring the Indian CDP the timing of this control that the global crisis is likely to bring the Indian GDP growth rate for this paper shows that the global crisis is likely to bring the Indian GDP growth rate and control this paper shows that the global crisis is likely to bring the Indian GDP growth rate and control the project and contro to prevent this downturn from becoming unnecessarily prolonged mind policy thention to prevent this downturn from becoming unnecessarily prolonged. There is real dention to prevent a growth rate could plummet to the pre-1980s levels if appropriate downside risk that the growth rate could plummet to the pre-1980s levels if appropriate downside risk that are not taken immediately and arc not urgently followed by countercyclical measures are not taken immediately and arc not urgently followed by

The paper provides a short-teen forecast for GDP growth based on a model of leading necessary structural reforms. economic indicators. We present three scenarios in the paper assuming differentiated impact of the external crisis. Finally the paper suggests a set of policy measures to gel the Indian economy back on the path of sustained rapid and inclusive growth.

India was the one of the largest economies in the world, for about two and a half Economic history of India millennia starting around the end of 1st millennium BC and ending around the beginning

Around 500 BC, the Mahajanapadas minted punch-marked silver coins. The period of British rule in India. was marked by intensive trade activity and urban development. By 300 BC, the Maurya Empire had united most of the Indian subcontinent including Tamilakam, which was Tilled by Three Crowned Kings. The resulting political unity and military security allowed for a common The Maurya Empire was followed by classical and early medieval lingdoms, including the Cholas, Pandyas, Cheras, Guptas, Western Gangas, Harsha, Palas, Rashtrakutas and Hoysalas. The Indian subcontinent had the largest economy of any region in the world for most of the interval between the 1st and 18th centuries. Until 1000 AD it 1000 AD, it was a subsistence economy with GDP per capita just above subsistence level,

India experienced per-capita GDP growth in the high medieval era, coinciding with and with no GDP growth between 1 and 1000 AD.

# Business, Psychology of Business, Reaserch Methods

## Preeti

Astt. Professor, Psychology Deptt. Tikaram Girls College, Sonipat

Abstract: Business Psychology is an applied science that investigates how to make the scientific research more by the scientifical research more by the scientific research more by the scient Abstract: Business rsychology appears and organisations more effective. It uses social scientific research methods to better align their makes to people and organisations more extended by the study people, workplaces and organisations in order to better align their multiple and productive and producti study people, workplaces and organisations. As an applied science in the study people and organisations. As an applied science in the study people and organisations. beneficial relationships between people and organisations. As an applied science, Business Psychology can inform organisations about what constitutes effective organisational relationship with business, drawing insights for practice. It has a reciprocal relationship with business, drawing insights from those with experience of what works at work to enable psychological research to be applied pragmatically in ways that are appropriate to the situation.

Keywords: Business, Psychology of Business, Reaserch Methods

# Introduction

Business Psychology is an applied science that investigates how to make people and organisations more effective. It uses social scientific research methods to study people, workplaces and organisations in order to better align their multiple and sometimes competing needs. Its goal is to create healthy, productive and mutually beneficial relationships between people and organisations.

As an applied science, Business Psychology can inform organisations about what constitutes effective organisational practice. It has a reciprocal relationship with business, drawing insights from those with experience of what works at work to enable psychological research to be applied pragmatically in ways that are appropriate to the situation. It also allows a cross fertilisation of experience: from business into psychology, and of academic knowledge and rigour from psychology into business. Research methods

Business Psychology employs a wide range of research methods to investigate and identify best organisational practice. It combines qualitative and quantitative methods and considers both types of evidence equally legitimate. Common data collection methods analytical techniques included as focus groups, interviews and case studies. Common analytical techniques include descriptive and inferential statistics, thematic and content 220

# Pandemic, Disparity and Poverty: Evidence

Assistant professor in English Tika Ram P.G. Girls College, Sonepat

## Abstract

Estimating poverty has been difficult because there aren't enough accurate days are the pandemic has raised aware. Estimating poverty has been unitarity and poverty in both affluent and developing national developing nations. household consumption. Even more worries about rising inequality and poverty in both affluent and developing nations of the collections and an increase in spending to address the nations of the collections. worries about rising inequality and performs and an increase in spending to address the pandent of the pandent effects on the economically negatively affected sectors, fiscal deficits expanded global In the pandemic year 2020, extreme poverty increased for the first time in several year We investigate the extent—if any—of India's contribution to the rise in extreme powers. worldwide. One of the biggest objectives of this paper is to estimate poverty, taking the consequences of policy industrials. kind subsidies into account. Understanding the consequences of policy-induced drame and interest and in the consequences of policy-induced drame and interest and on poverty levels requires an understanding of these adjustments, which are the According to this, as household surveys often only include information on "precredit" income, analysis of the impact of tax credits should concentrate on post-tax credits income. Household surveys are the usual way to analyze poverty. Due to the obvious restrictions and limitations of operating in a pandemic, a comprehensive, tradition detailed household survey has not been feasible in the last two years. As a result, previous analyses-including those from the World Bank, the official "benchmark" of global poverty—have been used. When no survey has been conducted, the traditional approxito estimating poverty is to update individual consumption (or personal) income based or the most recent survey data and the equivalent growth rate seen in the national account

Keywords - Poverty, pandemic, household consumption, inequality. Introduction

We find that Covid infections are concentrated in states with a higher level urbanisation and prosperity using the state-level panel data for India. In stark contrast the industrialised world, poverty diminishes cases that demonstrate indications of he immunity among the poor. According to the findings of our dynamic panel regression unlocking has made Covid infections worse and they are persistent across stated Additionally, we discover that states with superior governance and health infrastructure wealthier and more than the states with superior governance and health infrastructure. are wealthier and more urbanised and conduct more testing. The government should be an eve on Covid protocol. keep an eye on Covid protocols and immunisation rates in highly populated metropolitical metropo

# Globalization, Divergence and Stagnation

Dr. Jyoti Department of Physics Tika Ram P.G. Girls College, Sonepat

Abstract:

The past decades have witnessed a dramatic increase in the level of market integral.

The past decades have witnessed a dramatic increase in the level of market integral. The past decades have with the period 1960-1998, the average share of import plus exponsions the globe. During the period 1960-1998, the average share of import plus exponsions of the period 1960-1998, the average share of import plus exponsions of the period 1960-1998, the average share of import plus exponsions of the period 1960-1998, the average share of import plus exponsions of the period 1960-1998, the average share of import plus exponsions of the period 1960-1998, the average share of import plus exponsions of the period 1960-1998, the average share of import plus exponsions of the period 1960-1998, the average share of import plus exponsions of the period 1960-1998, the average share of import plus exponsions of the period 1960-1998 and the period 1960-1998 are period 1960-1998. GDP rose from 0.54 to 0.76 and the volume of world merchandize trade grew steads of globalization is the inat 10.7% per year. A distinctive feature of this wave of globalization is the increasing at 10.7% per year. A distinctive important role played by less developed countries (LDCs). Although trade between the important role played by less developed countries is still relatively small, it almost tripled during US and non-OECD countries is still relatively small, it almost tripled during the period US and non-OECD countries in personal Warner 1995). In this scenario of increase of market liberalization in LDCs (Sachs and Warner, 1995). In this scenario of increasing integration in LDCs (Sachs and Scenamies, the cross-country income distriction in the cross-country in the cross-co between more and less advanced economies, the cross-country income distribution is also between more and less advanced economies, the cross-country income distribution is also between more and less advanced economies, the cross-country income distribution is also between more and less advanced economies, the cross-country income distribution is also between more and less advanced economies, the cross-country income distribution is also between more and less advanced economies. changing. Many commentators claim that we live in an era of growing inequality. Que (1993) documents that countries are diverging from the world mean. Similarly, Pritches (1997) argues that divergence in relative productivity levels is the dominant feature modern economic history. Despite evidence of convergence among rich nations and falling poverty in world population, a crude measure of cross-country inequality, the variance of log real per capita GDP, displays a disturbing upward trend, rising steadily from 0.7 in 1960 to more than 1.3 in 1998. Observations like these stress the centrality of understanding the effects of trade on the world income distribution and raise the concern of a possible causal link from globalization to divergence. This concerns have recently been the subject of heated debates. Although it is well known that trade affects the world income distribution, only few models focus on how and why gains from trade may be systematically biased in favor of rich nations. 1

# 1 Introduction

The past decades have witnessed a dramatic increase in the level of market integration across the globe. During the period 1960-1998, the average share of import plus exporting GDP rose from 0.54 to 0.76 and the volume of world merchandize trade grew steadily at 10.7% per year. 1 A distinctive feature of this wave of globalization is the increasing important role played by 1 important role played by less developed countries (LDCs). Although trade between the US and non-OFCD countries developed countries (LDCs). US and non-OECD countries is still relatively small, it almost tripled during the period

# Lars E-Inflation Targeting as A Monetary

Dr. Seema Saroha Asstt. Professor, Physics Tika Ram P.G. Girls College, Sonepat

Ms. Anjali Assit, Professor, Physics Tika Ram P.G. Girls College, Sonepar

### Abstract:

The purpose of this paper is to survey and discuss inflation targeting in the conof monetary policy rules, to clarify the essential characteristics of inflation targets at of monetary policy rules, to compare inflation targeting to other monetary policy rules, and to draw some condess of the European System of Central Banks (ESCB) for the monetary policy of the European System of Central Banks (ESCB).

In section 2, I provide a general conceptual discussion of monetary policy rules, stars from the current conventional wisdom about the transmission mechanism. In particular I distinguish between instrument rules and targeting rules. In section 3, 1 discuss the general characteristics of inflation targeting and argue that inflation targeting is a stronge commitment to a systematic and optimizing monetary policy than other monetary policy regimes. I discuss both the loss function that can be associated with inflation targeting and the corresponding operating procedure, .inflation-forecast targeting,. that is, that inflation targeting can be interpreted as a targeting rule for a synthetic intermediate variable namely a conditional inflation forecast. I also discuss the role of transparency in inflation targeting, as well as issues of model uncertainty and model robustness.

In section 4, I use the general framework of section 2 to make a comparison with some other monetary policy strategies, namely money-growth targeting and nominal-GDP targeting. In section 5, I draw some conclusions for the monetary policy of the ESCB In section 6, I present some general conclusions.

Appendices A-D contain some technical details, including a method for constructing conditional forecasts for arbitrary reaction functions in forward-looking models.

The purpose of this paper is to survey and discuss in ation targeting in the context of monetary policy rules, to clarify the essential characteristics of in ation targeting, to compare in ation targeting to other monetary policy rules, and to draw some conclusions for the monetary policy of the European System of Central Banks (ESCB).

In section 2, I provide a general conceptual discussion of monetary policy rules, starting from the current conventional wisdom about the transmission mechanism. In particular, I distinguish between instrument rules and targeting rules. In section 3, I discuss the general characteristics of in ation targeting and argue that in ation targeting is a stronger commitment to a systematical design and argue that in ation targeting is a stronger commitment to a systematic and optimizing monetary policy than other monetary policy

# Sustainable development

Savita Devi Asstt. Professor, History Tika Ram PG Girls College, Sonipat (Haryana)

## Abstract:

The paper comprises the basic detail of an important word i.e. Sustainable Development is a buzz word. The The paper comprises the development is a buzz word. The concept of Sustainable Development is a buzz word. The concept links the social, economic, environmental rights by Sustainable Development links the social, economic, environmental rights both for present and future generations. The venture aim of this paper is to understand about meaning and History of sustainable development, principle and main aspect of sustainable

Key Words: Sustainable Development, Meaning, History, Aspects.

## Introduction:

Sustainable development is the need of the present time not only for the surviv of mankind but also for its future generations. Unlike the other great revolutions in the history-the Agricultural and the Industrial Revolutions- the 'Sustainable Revolutions will have to take place rapidly, consciously and on different levels and in many sphere simultaneously (Coomer J. 1979). In other words Sustainable development is the organization principle for meeting human development goals while at the same time sustaining the ability of natural systems to provide the natural resources and ecosystem services upon which the economy and society depend. The desirable end result is a state of society where living and conditions and resources use continue to meet human needs without undermining the integrity and stability of the natural systems (Peet R. 1999).

# Meaning and Definition:

The concept of "sustainability" and "Sustainable Development" is a catch word for the policy maker both at the national and international arena that is not self-evident The concept sustainability originates from the Latin word "sustinere" which means "to holdup", Sustainable Development is defined as using living resources in a manner that 'does note exceed their natural capacity for regeneration' as using natural resources in or manner which ensures the preservation of the species and ecosystem for the benefit for future generations (Mitcham C. 1995).

Pearce defines Sustainable Development as "a situation in which the development vector that is, the vector of desirable social objectives that include access to resources, as well as increases in the desirable social objectives that include access to resources. aswell as increases in real income per capita, improvement in health and nutritional

# GST: A Tough Asana For Yoga Mats

#### Alka

Assistant Professor in Yoga Tika Ram Girls College, Şonipat

Abstract: India's tax system has often placed a significant emphasis on indirect taxes. Up until tax changes were implemented in the 1990s, indirect tax revenue was the main source of tax revenue. The main justification offered for a large reliance on indirect taxes was that the majority of people in India were underprivileged, so expanding the direct tax base had intrinsic drawbacks. However, the cascading, distorted tax on the production of goods and services that characterises the Indian indirect taxation system results in lower productivity and slower economic growth. There are countless taxes in the current system, most of which are levied by the centre and the remainder by the states. In order to eliminate this multiplicity of taxes and lessen the burden on the tax payer, a simple tax, such as the Goods and Services Tax (GST), is needed.

**Keywords**: GST in india, Goods and service tax, models of GST, Indirect tax, YOGA, Yoga mats.

Introduction: Goods and Services Tax (GST) is the most ambitious and biggest tax reform plan, which aims to stitch together a common market by dismantling fiscal barriers between states. It is a single national uniform tax levied across India on all goods and services. In GST, all the indirect taxes will be subsumed under a single regime. The GST taxation laws will put an end to multiple taxes which are levied on different products, starting from the source of manufacturing to reaching the end consumer. GST works on the fundamental Principle of "One Country One Tax".

In present regime there are separate laws for separate levy like excise duty, customs duty, central sales tax, value added tax etc. But in case of GST it is going to be a broad scheme which subsumes all the laws. The tax compliance is going to be easy as all the laws are subsumed and only one GST law to be implemented. The four GST slabs have been set at 5%, 12%, 18% and 28% for different items or services. The integration of tax laws in GST is expected to reduce the tax burden on the taxpayer compared to the present system where the taxpayers burden is high. Presently the tax is at two points i.e., when the product moves out of the factory .

The current system has various rules for different levies, such as excise tax, customs tax, central sales tax, value added tax, etc. However, the GST will be a comprehensive programme that encompasses all legislation. Due to the consolidation of all legislation under the GST statute, tax compliance will be simple.

## वस्तु एवं सेवा कर

डॉ मनीषा सहायक प्रवक्ता हिन्दी विभाग टीका राम कन्या महाविद्यालय, सोनीपत-131001

जी. एस. टी.। वस्तु एवं सेवा कर। एक समन्वित प्रणाली है, अर्थात् भारत में पहले से लगे हुए बहुत से गोंग आलेख सारः जो। न पहला से लग हुए बहुत से को हटाकर उनके जगह पर सिर्फ एक कर लगाया गया, जिसे हम आज G.S.T. के नाम से जानते हैं। भारत भावश्यकता हमारे देश में क्यों पड़ी? जैसा की हम सभी जानते हैं कि हमारे संविधान में उत्पादन एवं सेवाओं पर भावर माने का अधिकार केन्द्र सरकार व वस्तु की बिक्री पर कर लगाने का अधिकार राज्य सरकार को दिया गया कर लगाना शुरू किया और एक वस्तु पर कई प्रकार के कर लग जाते थे इन समस्याओं से निपटने के लिए जीएसटी को लागू किया गया।

जीएसटी से सभी क्षेत्रों के लोगों को लाभ हुआ। सामान्य लोगों को लाभ -

- 1. एक वस्तु पर लगने वाले अनेक करों से छुटकारा मिला
- 2. प्रतिदिन इस्तेमाल होने वाली वस्तओं के कर की दर में कमी।
- 3. सरकार की आमदनी में वृद्धि से शिक्षा, स्वास्थ्य, परिवहन आदि सेवाओं में सुधार की सभावना। व्यापारियों को लाभः
  - हर राज्य के अलग-अलग करों से छुटकारा।
  - कारोबार मुनाफे में वृद्धि/आदि।
  - जीएसटी की कुछ मुख्य विशेषताएं।
  - इस कर प्रणाली में उत्पादन की जगह उपभोग पर कर लगता है।
  - कर के ऊपर कर नहीं चढ़ता।
  - धांधली नहीं की जा सकती।
  - राज्य सरकार मनमानी कर नहीं लगा सकती (इत्यादि)

जीएसटी का प्रारूप इस तरह से तैयार किया गया है कि यह व्यवसायियों के साथ-साथ उपभोक्ताओं को भी लाभिन्वत करता है। यह राज्य सरकार के कई अप्रत्यक्ष करो जैसे: मूल्य वर्धित कर, सीमा शुल्क, राज्य उत्पादन

यह भारत के अप्रत्यक्ष करों की रीढ़ की हड्डी की तरह कार्य करता है। अर्थात् वर्तमान समय जीएसीटी शुल्क आदि का स्थान लेता हैं।

# बौद्धिक सम्पदा का अधिकार

डॉ. नीलम डॉ. प्रवेश कुमारी सहायक प्रोफेसर, हिन्दी विभाग टीकाराम गर्ल्स कॉलेज, सोनीपत (हरियाणा)

क्री वीद्धिक सम्पदा एक ऐसा अधिकार है जो किसी वस्तु अथवा विचार के निर्माता को उसे वस्तु अथवा के बाउ<sup>क</sup> सम्पूर्ण श्रेय प्रदान करता है। एक सामाजिक दृष्टिकोण से वौद्धिक सम्पदा का अधिकार की निर्माण का सम्पूर्ण श्रेय प्रदान करता है। एक सामाजिक दृष्टिकोण से वौद्धिक सम्पदा का अधिकार विवार के त्या के व्यक्तिगत हितों की रक्षा इस प्रकार से करता है कि निर्माता द्वारा बनाई गई बस्तुओं एवं समाज ्क विभाग व्यक्तियों के द्वारा उन वस्तुओं के उपयोग से सम्बंधित सूचनाओं में अधिकारों की भिन्नता रखते हुए हावान निर्माता को उसके निर्माण का श्रेय देते हुए विभिन्न तरीकों से प्रोत्साहित करता है। इस लेख का उद्देश्य बौद्धिक ममदों का अधिकार पर प्रकाश डालना इसमें हम सबसे पहले बौद्धिक सम्पदा के अधिकार को परिभाषित करेंगे। रम्प आज के वर्तमान समाज में बौद्धिक सम्पदा एवं बौद्धिक सम्पदा के अधिकार की आवश्यकता को समझने का प्रवास करेंगे। इसके बाद बौद्धिक सम्पदा के अधिकार एवं इससे सम्बन्धित विभिन्न अधिनियमों के ऐतिहासिक पर प्रकाश डालेंगे बौद्धिक सम्पदा के अन्तर्गत आने वाले विभिन्न क्षेत्रों को प्रस्तुत करेंगे - प्रतिलिप्याधिकार या कॉपीराइट, एकस्व या पेटेन्ट एवं ट्रेडमार्क पर आवश्यक जानकारयों को प्रस्तुत करेंगे।

बौद्धिक सम्पदा अधिकार ऐसा अधिकार है। जो किसी वस्तु अथवा विचार के निर्माता को उसे वस्तु अथवा वौद्धिक सम्पदा का अधिकार के विचार के निर्माण का सम्पूर्ण श्रेय प्रदान करता है। बौद्धिक सम्पदा के अधिकार के अन्तर्गत मुख्य तत्व प्रतिलिप्याधिकार या कापीराइट, ट्रेड मार्क, पेटेन्टस किसी एक व्यक्ति अथवा व्यक्तियों के मस्तिष्क की सृजनात्मक खोज के आधार पर उसे प्रदान किया गया अधिकार ही बौद्धिक सम्पदा का अधिकार कहलाता है।

- भारत में बौद्धिक सम्पदा के अधिकार का इतिहास
- भारत में बौद्धिक सम्पदा के अधिकार का पहला मामला 1856 में आया जब जार्ज अलफ्ड पेनिंग ने अपना पेटेन्ट हेतु प्रार्थना पत्र प्रस्तुत किया। बाद में उन्हें प्रदान किया गया। पेटेन्ट भारत के बौद्धिक सम्पदा के अधिकार

यह अधिकार ईस्ट इण्डिया कम्पनी के शासन के द्वारा सन् 1847 में लागू किया गया। उस समय के प्रावधानों के अन्तर्गत प्रथम पेटेन्ट के रूप में जाना गया। के अन्तर्गत एक पुस्तक उसके लेखक के सम्पूर्ण जीवनकाल एवं उसकी मृत्यु के सात वर्षों तक कापी राइट के एक्ट के अन्तर्गत नियंत्रित होती थी।

सामान्य तौर पर बौद्धिक सम्पदा के अधिकार के अन्तर्गत औद्योगिक सम्पदा एवं प्राप्त लिव्यधिकार आते हैं बौद्धिक सम्पदा के अधिकार की श्रेणीयें और भी कई ऐसे अधिकार हैं जिन्हें सैद्धांतिक तौर पर इसमें सम्मलित किया है।

## भारत में बैकिंग

डॉ. आशा रानी सहायक प्रोफेसर, हिन्दी टीकाराम गर्ल्स कॉलेज, सोनीपत (हरियाणा)

सार

बैंकिंग दूसरों के लिए धन की रक्षा करने का व्यवसाय है। बैंक इस पैसे को उधार देते हैं, जिससे बाव पैदा होता है जो बैंक और उसके ग्राहकों के लिए मुनाफा पैदा करता है। हालांकि बैंक कई काम करते हैं, लेकिन उनकी प्राथमिक भूमिका उन लोगों से पैसा लेना है, जिन्हें 'डिपॉजिट' कहा जाता है, उन्हें पूल करते हैं और उन्हें उधार देते हैं, जिन्हें फंड की जरूरत होती है।

वाणिज्यिक बैंक तीन प्रकार के होते हैं, सार्वजनिक क्षेत्र के बैंक, निजी क्षेत्र के बैंक और विदेशी बैंक। वर्तमान में भारत में लगभग 34 राष्ट्रीयकृत बैंक हैं। जिनमें से 12 भारतीय हैं। आज बैकिंग के कारण ही भारत डिजिटल भारत का रूप धारण कर चुका है। राष्ट्रीय व अंतर्राष्ट्रीय स्तर पर भारत तरक्की कर रहा है। जिसमें बैंकिंग का भी 'विशेष' हाथ रहा है।

बैंक एक ऐसी संस्था है, जो लोगों से जमा (Deposits) स्वीकार करती है और इसके बदले साख निर्माण करके अग्रिम ऋण (Loans) देती है। अत: ऐसी संस्थाएँ जो किसी देश के वित्तीय व्यवहार में भागीदार होती है बैंक कहलाती हैं। बैंकिंग नियमन अधिानियम द्वारा बैंकिंग की परिभाषा है - "बैंकिंग से तात्पर्य जनसाधारण से ऋण उपलब्ध करवाने अथवा निवेश के लिए जमा के रूप में धन स्वीकार करना जिसका पुन: भुगतान मांग पर अथवा चैक या ड्राफ्ट इत्यादि द्वारा किया जाता है।" अत: जमा राशि स्वीकार करना तथा ऋण देना या निवेश करना वैक के दो आवश्यक कार्य हैं जो जनसाधारण के धन के लेन-देन के मध्यस्थ की भूमिका निभाते हैं। साथ ही वह अन्य कई सेवाएँ भी उपलब्ध करवाते हैं जैसे :

- ये संस्थाएँ लोगों से जमा स्वीकार करती हैं तथा उन जमाओं पर ब्याज (Interest) देती हैं।
- ये संस्थाएँ लोगों को ऋण उपलब्ध कराती हैं तथा उन ऋणों पर ब्याज लेने का कार्य करती हैं।
- विदेशी व्यापार में वितीय सहायता उपलब्ध कराती हैं। बैंकिंग संरचना दो प्रकार की हो सकती है -
- 1. संगठित बैंकिंग संरचना
- 2. असंगठित बैंकिंग संरचना

संगठित बैंकिंग व्यवस्था के अंतर्गत भारतीय रिर्जव बैंक तथा वाणिज्यिक बैंकों को रखा जा सकता है। असंगठित बैंकिंग के अन्तर्गत साहूकारों तथा महाजनों (Money Lenders) इत्यादि को रखा जा सकता है जिन्हें देशी बैंकर भी कहा जाता है।

# डिजिटल पर्यावरण में कॉपीराइट संरक्षण : उभरते मुहे

नवीन कुमारी सहायक प्रवक्ता, संस्कृत विभाग टीका राम पी.जी. गर्ल्स कॉलेज, सोनीपत (हरियाणा)

साराश

ता कानून सामाजिक चुनौतियों का जवाब है। कानून प्रतिक्रिया करते समय ऐसी चुनौतियों का जवाब देता है कानून सामाजिक पुनाराना में खुद को विकसित करता है। कानून और प्रौद्योगिकी के बीच संबंधों पर विचार करते समय कॉपीराइट सबसे अच्छा उदाहरण है।

एक ओर प्रौद्योगिकी कॉपीराइट और कॉपीराइट आधारित उद्योगों की जनक थी, दूसरी ओर, प्रत्येक नई तकनीक ने कॉपीराइट-आधारित उद्योगों के लिए एक संभावित खतरा पैदा कर दिया है। परिणामस्वरूप उद्योग ने कला के शोषण के नए रूप बनाने, बाजारों को चौड़ा करने और मुनाफे में वृद्धि करने के मामले में हर नए आविष्कार को अपने लाभ के लिए रखा है। डिजिटल प्रौद्योगिकी अंतरराष्ट्रीय स्तर पर क्षेत्र में नवीनतम है। डिजिटल युग वर्तमान सहस्राब्दी की पहचान है जो इंटरनेट द्वारा एक और युग की शुरुआत का गवाह है और यह जंग्रान कई मायनों में कॉपीराइट के लंबे और चेकर्ड इतिहास में एक परिभाषित क्षण है। । डिजिटल तकनीक का कॉपीराइट कायों- इसके निर्माण, प्रसार और संरक्षण पर एक अभूतपूर्व प्रभाव है। डिजिटलीकरण ने संरक्षित कार्यों में हेरफेर पुनरुत्पादन और वितरण करना बहुत आसान बना दिया है। डिजिटल सामग्री को आसानी से जोडा, बदला, मिश्रित और हेरफेर किया जा सकता है। कम कीमत पर कॉपीराइट किए गए कार्यों की सही प्रतियां बनाने में सक्षम कर्त से. डिजिटल तकनीक वितरण प्रणाली को कमजोर करने और कॉपीराइट कायों के अनिधकृत उपयोग को बढ़ाने

इंटरनेट अनुभव दर्शाता है कि संचार प्रक्रिया में पारंपरिक अभिनेता (सूचना निर्माता, प्रदाता, प्रकाशक, मध्यस्थ उपयोगकर्ता) डिजिटल नेटवर्क वाले वातावरण में नई भूमिकाएँ निभाते हैं। अधिकांश मौजूदा मीडिया के 'ब्रॉडकास्टिंग मॉडल' के विपरीत इंटरनेट को एक 'ओपन प्लेटफॉर्म मॉडल' के रूप में संरचित किया गया है। इंटरनेट पर लेखक पारंपरिक प्रकाशकों के हस्तक्षेप के बिना अपने कार्यों का सतत् रूप से प्रसार कर सकते हैं: लेखक 'प्रकाशक' बन रहे हैं। इसके अलावा, डिजिटल तकनीक उपयोगकर्ताओं को नेटवर्क पर उपलब्ध जानकारी को सक्रिय रूप से खोजने और हेरफेर करने में सक्षम बनाती है: उपयोगकर्ता 'लेखक' बन रहे हैं। इसके अलावा, पारंपरिक मध्यस्थ, जैसे कि विश्वविद्यालय पुस्तकालय, सूचना प्रदाताओं के रूप में नई भूमिका निभा सकते हैं: मध्यस्थ भी प्रकाशक बन रहे हैं। भूमिकाओं का यह अभिसरण अंतत: कॉपीराइट और पड़ोसी अधिकार कार्न में अधिकारों के आवंटन की मौजूदा प्रणाली को प्रभावित कर सकता है। इस प्रकार, एक तरह से इंटरनेट ने बर्न कन्वेंशन<sup>4</sup>, के तहत कॉपी-संबंधित और गैर-कॉपी संबंधित अधिकारों की खूबसूरती से व्यवस्थित, हर्ठधर्मिता से

# सतत विकास में महिला शिक्षा की भूमिका

सुश्री कविता, डॉ. स्वाति सहायक प्रोफेसर, भूगोल टीका राम पी.जी. गर्ल्स कॉलेज, सोनीपत

सारांश

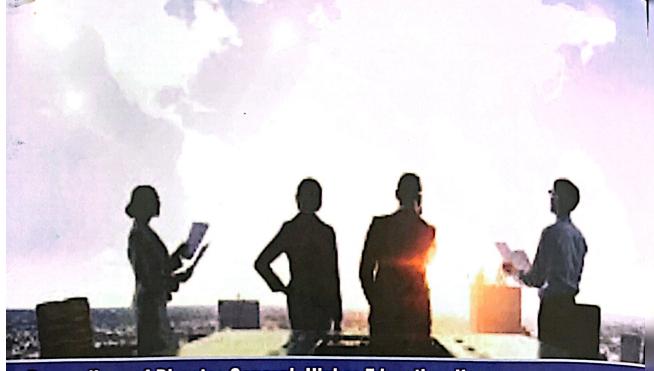
ग महिलाओं को शिक्षित करना राष्ट्र के सतत् विकास के लिए महत्वपूर्ण है। विकासशील देशों में, गरीबी महिलाओं की शिवास कर गरित देने के लिए साक्षरता और प्राथमिक, माध्यमिक और प्रबंधन शिक्षा के कम करने और सतत् विकास को गति देने के लिए साक्षरता और प्राथमिक और प्रबंधन शिक्षा के लैंगिक असमानता को कम करना आवश्यक है। लड़िकयां अब लगभग सभी क्षेत्रों में लड़कों की तुलना में स्कूल में बेहतर प्रदर्शन करती हैं। शिक्षित महिलाएं मानव आवास के भौतिक विकास के लिए योजना-दस्तावेज उपलब्ध कराती हैं। इसलिए, पर्यावरण विकास और सतत् विकास में एक प्रणाली को चलाने के लिए शिक्षित महिलाओं की उपस्थिति की आवश्यकता है।

मुख्य बिंदु : महिला शिक्षा, सतत विकास

#### परिचय

शिक्षा को एक बड़ी शक्ति के रूप में देखा जाता है एक ऐसी शक्ति जो न केवल राष्ट्रीय विकास में बिल्क सतत विकास में भी योगदान देती है यह सामाजिक, आर्थिक राजनीतिक या पर्यावरणीय विकास की कुंजी है। सतत विकास को प्राप्त करने के लिए शिक्षा आवश्यक ज्ञान और कौशल के विकास को बढ़ावा देती है। यह आर्थिक कल्याण, सामाजिक समानता और लोकतांत्रिक मूल्यों और बहुत सी चीजों को प्रोत्साहित करती है या बढ़ावा देती हैं। सतत विकास के लिए शिक्षा, लोगों और नागरिकों को यह जानने में सक्षम बनाती है कि पृथ्वी के संसाधनों को कैसे सुरक्षित किया जाए, जो सीमित मात्रा में उपलब्ध है। ई.एस.डी. का उद्देश्य एस.डी के आर्थिक, सामाजिक और पर्यावरणीय आयामों के लिए एक संतुलित और एकीकृत दृष्टिकोण का उपयोग करके वर्तमान और भावी पीढी की आवश्यकताओं को पूरा करने के लिए उन्हें समर्थ बनाना है।

शिक्षित स्वस्थ समाज के निर्माण के लिए नारी शिक्षा अति आवश्यक है अन्यथा पुरुष, स्त्री और समस्त सामाजिक सम्बन्धों के बीच बहुत खाई हो जाएगी। सतत विकास प्राप्त करने के लिए हमें महिलाओं और लड़िक्यों के लिए शिक्षा का उपयोग करने के लिए दो तरीकों की आवश्यकता है। पहले यह स्वीकार करना है कि सतत विकास के लिए बुनियादी शिक्षा आवश्यक है। दूसरे विकास में प्राथमिक, माध्यमिक और प्रबंधन शिक्षा शामिल है। यदि व्यवस्था बच्चों, विशेष रूप से लड़िकयों और युवितयों महिलाओं को उच्च-गुणवत्ता, सुलभ और स्वीकार्य शिक्षा प्रदान नहीं करती है, तो निश्चित रूप से स्थायी रूप से प्रगति नहीं होगी।" 90 के दशक में, 1992 में खि में पृथ्वी शिखर सम्मेलन के बाद, अपने व्यापक अर्थों में निहित को नए ज्ञान, क्षमताओं, मूल्यों और दृष्टिकीणों के माध्यम से एक स्थायी दुनिया की उपलब्धि के लिए सबसे महत्वपूर्ण उपकरणों में से एक माना गया। शिक्षा की अक्सर सुविधा प्रदान करने वाले कारक के रूप में देखा जाता है जो लोगों, विशेष रूप से महिलाओं और लड़िक्यें



Proceedings of Director General, Higher Education, Haryana Approved Two Day International Conference

## **Contemporary Trends and Challenges in Global Business Environment**

Department of Economics April 8-9, 2022



# MARKANDA NATIONAL COLLEGE Shahabad Markanda

(A Premier NAAC Re-Accredited Institute)

Proceedings of

Department of Higher Education, Haryana Approved Two Day International Conference on

## CONTEMPORARY TRENDS AND CHALLENGES IN GLOBAL BUSINESS ENVIRONMENT

By:
Department of Economics
April 8-9, 2022



#### Markanda National College

Ladwa Road, HUDA 1, Shahabad Markanda, Kurukshetra, Haryana-136135 NAAC Re-Accredited Institute with Grade B

Scanned with CamScanner

#### **Editorial Board**

Dr. Ashok Kumar, Principal, Markanda National College, Shahabad (M)

Dr. Prachi Arora, Assistant Professor, Markanda National College, Shahabad (M)

Dr. Jawahar Lal, IQAC Convener, Markanda National College, Shahabad (M)

Dr. Ajay Kumar Arora, Librarian, Markanda National College, Shahabad (M)

#### Copyrights 2022 by Editor(s) and Author(s)

All rights are reserved. No part of this publication may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, without prior permission of Editor(s).

#### Disclaimer:

The opinions expressed and figures provided in this proceeding of two day International Conference on "Contemporary Trends and Challenges in Global Business Environment" held on April 8-9, 2022, are sole responsibility of the authors. The publishers, organizing committee, editors and Markanda National College, Shahabad do not accept any liabilities with respect to the articles printed in the said proceedings. Any and all such liabilities are disclaimed.

Edition: 2022

ISBN: 978-93-5636-799-9

#### Printed at:

Mahajan Enterprises, Shop No. 2, Ram Nagar, Ambala Cantt. Haryana-133001 (India)

#### CONTENTS

1.	ENABLERS AND BARRIERS OF GREEN PURCHASE INTENTION AND BEHAVIOUR: A GUIDING FRAMEWORK FROM LITERATURE.  Suman Kharbanda, N P Singh	1	
2.	INEFFICIENT SOLID WASTE MANAGEMENT AND THE ENVIRONMENT: AN INDIAN PERSPECTIVE Neha Savita, Dr. Vandana Dwivedi	12	
3.	'भारत का निर्यात व्यापार तथा वैश्विक महामारी की चुनौतियां'-एक समीक्षा डॉ. रश्मि अग्रवाल		
4.	GLOBAL BUSINESS Prof. (Dr) Sapna Desai		
5.	CONSUMER SHOPPING BEHAVIOUR DURING PANDEMIC OF COVID-19 Ankita Sharma Anand		
6.	EMPLOYABILITY SKILL IN THE DISRUPTIVE BUSINESS WORLD: A REVIEW OF ASIA PACIFIC REGION Dipika, Dr. Ajay Solkhe		
7.	A STUDY OF DIGITAL MARKETING AND IMPACT ON CONSUMER'S BEHAVIOUR Shammi Bajaj		
8.	FDI EQUITY INFLOWS AND COVID-19 Dr. Rajesh Kumar, Mrs. Rajni Arora	50	
9.	TO STUDY THE CONSUMER BUYING BEHAVIOURS ON THE FMCG DURING PRE PANDEMIC, DURING PANDEMIC AND POST PANDEMIC Monika, Mrs Puja Soni		
10.	IMPACT OF ADVERTISEMENT ON CONSUMER BEHAVIOUR TOWARDS FMCG BRANDS: A LITERATURE REVIEW Mrs. Rozy, Mrs. Bhavini Tejpal	75	
11.	GREEN ACCOUNTING AND ITS IMPACT ON BUSINESS ENVIRONMENT Ms. Ramanjot Kaur, Dr. Alok Goyal	80	
12.	SOUTH-SOUTH TRADE: A STUDY OF SELECT COUNTRIES  Vasudha Jolly		
13.	A STUDY ON DIGITAL MARKETING AND ITS IMPACT  Ms. Nisha Dahiya		
14.	COVID 19 AND THE COLLAPSE OF GLOBAL TRADE: BUILDING AN EFFECTIVE PUBLIC HEALTH RESPONSE Ms. Lopamudra Chowdhury	101	
15.	RISING TREND OF DIGITAL MARKETING IN INDIA Ruchika Vermani, Navdisha	110	
16.	COVID -19 PANDEMIC & FDI IN INDIA-TRENDS & IMPACT Babila Chauhan Sakhuja, Anuradha	115	
7.	DIGITAL BUSINESS MODELS Ms. Monika Kumari		
8.	DYNAMIC INTRA-INDUSTRY TRADE ANALYSES OF INDIA: 1992 TO 2019 Dr Simran Kaur Kular	133	
9.	INTERNATIONAL HUMAN RESOURCE MANAGEMENT: EMERGING TRENDS AND CHALLENGES Manisha	141	

## Scanned with CamScanner

# A STUDY ON DIGITAL MARKETING AND ITS IMPACT

Ms. Nisha Dahiya
Assistant Professor, Dept of Commerce, Tika Ram Girls College, Sonipat (Haryana)- 131001

ABSTRACT

The world is moving from simple to advanced and advertising is no special case. As innovation advancement is expanding the state of the st advancement is expanding, the utilization of computerized showcasing, web-based entertainment promoting additionally expanding promoting additionally expanding. Online customer is expanding very quickly. Buyer's purchasing behavior is changing and the behavior is changing and they are more disposed towards advanced promoting as opposed to customary showcasing. The metivation ladies and the state of the state o showcasing. The motivation behind this paper is to concentrate on the effect of advanced advertising and how it is important for the how it is important for the purchaser and advertisers. This paper starts with a presentation of advanced promoting and after that its features the modes of computerized advertising, computerized displays and significance of advanced advertising, difference between traditional and digital marketing and also positive and negative aspect of web marketing in present period.

Key Words: Online advertising, Search Engine Optimization, Digital marketing, Promotion.

1. Introduction:- Marketing refers to activities of a company undertake to promote the buying and selling of a product or service. It includes advertising, selling and delivering products or services to consumers or other businesses. Digital marketing means all marketing activities done through internet such as-email, interactive television, websites, mobile communications etc. Digital marketing is a type of direct showcasing that joins consumers with dealers electronically.

Web Marketing term was first instituted in the 1990s. It is also called online marketing, internet showcasing, or web promoting. The major advantage of advance promoting is that advertisers can sell their products or services 24 hours and 365 days, on lower cost with greater efficiency. It helps many to many communications as a result of its extreme degree of connectivity and is for the most part finished to sell products in pertinent, non-public and cost powerful manner.

#### 2. Objectives: -

- 1) Describing the different channels of online marketing.
- 2) Difference between traditional and digital marketing.
- 3) Positive and Negative aspects of online marketing.

#### 3. Channels of digital marketing: -

In digital marketing, there are various channels that are used by marketers to promote or advertise their products or services. For a marketer, the first main aim is to select the channel of digital marketing that give them maximum return on investment. Here is some list of important online marketing channels are given below:

A. Email Marketing:- Email marketing is the use of email to promote products or services while developing relationships with potential consumers. This channel of digital marketing is simple to understand. In this, marketers used to sell a product using discounts and event adds, increase recognition and direct clients to do their business thorough websites. Various types of emails in marketing used like promotional, informational, Re-engagement emails etc. Email is not a new technology. In fact, it was one of the very first means of online communications. Email marketing helps you to get conversation (selling of the very first means of offine conversation (selling your product or services), brand awareness and customer loyalty. It is genuinely a great power to construct

ISBN: 978-93-5636-799-9

#### DIGITAL BUSINESS MODELS

Ms. Monika Kumari Tika Ram PG Girls College, Sonepat

#### INTRODUCTION

A digital business model focuses on harnessing digital technologies to create a value proposition.

Digital technologies change how value is created as well as change the outcome of innovation. As an example, by attaching sensors to a large wind turbine engineers can create a digital twin and then use this to understand faults in the current design. In this case, digital technologies are tools that provide new ways to innovate. On the other hand, digital innovations can be new product-service systems like a Fitbit watch. Fitbit uses sensors on a physical watch that generate digital data and help people to understand their heart rate, fitness level and track their performance. Because of low cost, global digital infrastructure and the ease with which technologies can be integrated, creating a new and innovative digital business model is within reach of most entrepreneurs. Add to this the no-code movement and you have the ability for most business people to at least create a prototype digital business model.

Digital technologies also present opportunities to identify and realize new and untapped revenue streams, distribution methods and monetization opportunities. Examples of how digital business models change work, home and consumer behavior Products and processes that were once physical are now digital. A newspaper used to be printed overnight and then sent in vans to be sold in newsagents and on streets. Now, the news is digital and fluidly distributed globally in seconds. Likewise, internal processes in a company were once heavily reliant on paper but now digital enables collaborative and social processes, speeding up decisions and saving time.

But, digitalization is much more than this. Trying to track and analyse things when everything was physical was difficult and sometimes just impossible. Digital technologies are interwoven and code is ubiquitous.

Just about everything can be digitized to generate data. Smartphones, interactions on social media – virtually anything through sensors. As a result, we are now swamped with data. The growth in IoT devices is massive. By 2025, there 41.6 billion IoT devices will generate over 79.4ZB.

#### Objective

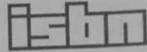
The objective of this special issue is to stimulate research on digital business model and digital transformation and their effects on market and firm outcomes. Together the 5 aspects of many aspects of conceptual model. We were formulate to have papers with different approaches namely papers that 1) are conceptual 2) Analyze empirical secondary data 3) Use experiments 4) Develop an analytical Model 5) Propose and apply new analytical techniques to analyze big data.

#### CHARACTERSTICS OF DIGITAL BUSINESS MODELS

• If we focus on the different types of digital business models as they are now we can see how they will change. The diagram below shows the current digital business model characteristics.

ISBN: 978-93-5636-799-9

Raja Rammohun Roy National Agency for ISBN Government of India, Ministry of Human Resource Development Department of Higher Education, United House, North Road, London, N7 9DP, UK Tel. +44 207 503 6418



West Block-1, Wing-6, 2nd Floor, Sector-1, R.K. Puram, New Delhi-110066 (India)

E-mail: isbn@nic.in Tel: 26179675 and 26172493 Ext.12

Website: www.education.nic.in

Category 4/2014-ISBN

Dated: 24-03-2014

M/s

Vag Devi Prakashan, H. No. 1087, Gali No. 5, Mayur Vihar, Gohana Road, Sonepat - 131001, Haryana

Subject:- Allotment of Publisher's Identifier under ISBN system.

Sir.

Please refer to your letter No. dated Nil supplying there with the approximate book production data by your firm. On the basis of this data, National Agency has decided to allot you 100 ISBN under Category No. 4 where 100 titles can be given ISBNs. The first publication number will be as under:

#### ISBN 978-93-84254-00-1

- 2. Please intimate to the National Agency of assigning ISBN to a title by sending complete bibliographical details of the publication(s) as per entries in the Logbook on a letter. The publisher is responsible to assigning the correct ISBN to the book as per the logbook issued by the agency and submitting the published copy OR the jacket of each ISBN assigned title(s).
- On registration of your firm under the ISBN System, the name, address and Publisher's identifier.
   Number is sent to the International ISBN Agency, London, which in turn publishes the same in the Publishers.
   International ISBN directory and thus provides free publicity to the publishers all over the world.
- The National Agency always welcomes queries & any clarifications sought on the ISBN System.

Thanking you,

Yours faithfully,

( Dr. SURESH CHAND ) SPECIAL OFFICER(BP)

Enel.: As above

Ref. No.: .....

प्रमानित किया जाता है कि पुरस्त - 'अवधीनव राष्ट्रीय संदर्भ में कुष्ठा मित का काव्य ' डॉ. नीलम देनी हारा निलोधन ISBN: 978-93-84254-20-9 के साथ मर्च 2019 में

ect-4978 1

कुल बागवेवी प्रकाशन

International ISBN International ISBN Agency

Media etc. in Publishing, Distribution and Library Practices International Standard Numbering System for Books, Software, Mixed etc. in Publishing, Distribution and Library Practices

Raja Rammohun Roy National Agency for ISBN Government of India, Ministry of Human Resource Development Department of Higher Education,

International ISBN Agency, United House, North Road, London, N7 9DP, UK Tel. +44 207 503 6418



West Block-1, Wing-6, 2nd Floor, Sector-1, R.K. Puram, New Delhi-110066 (India)

E-mail: isbn@nic.in Tel: 26179675 and 26172493 Ext.12

Website: www.education.nic.in

Category 4/2014-ISBN

Dated: 24-03-2014

M/s

Jyoti Prakashan, H. No.-1087-A, Mayur Vihar, Gali No. 5, Gohana Road, Sonipat. Haryana – 131001

Subject:- Allotment of Publisher's Identifier under ISBN system.

Sir.

Please refer to your letter No. dated Nil supplying there with the approximate book production data by your firm. On the basis of this data, National Agency has decided to allot you 100 ISBN under Category No. 4 where 100 titles can be given ISBNs. The first publication number will be as under:

#### ISBN 978-93-84249-00-7

- 2. Please intimate to the National Agency of assigning ISBN to a title by sending complete bibliographical details of the publication(s) as per entries in the Logbook on a letter. The publisher is responsible to assigning the correct ISBN to the book as per the logbook issued by the agency and submitting the <u>published copy</u> OR the jacket of each ISBN assigned title(s).
- On registration of your firm under the ISBN System, the name, address and Publisher's identifier Number is sent to the International ISBN Agency, London, which in turn publishes the same in the Publishers International ISBN directory and thus provides free publicity to the publishers all over the world.
- 4. The National Agency always welcomes queries & any clarifications sought on the ISBN System.

Thanking you,

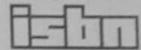
yours faithfully.

( Dr. SURESH &HAND ) SPECIAL OFFICER(BP)

Encl.: As above

Raja Rammohun Roy National Agency for ISBN Government of India, Ministry of Human Resource Development Department of Higher Education,

International ISBN Agency, United House, North Road, London, N7 9DP, UK Tel. +44 207 503 6418



West Block-1, Wing-6, 2<sup>nd</sup> Floor, Sector-1, R.K. Puram, New Delhi-110066 (India)

E-mail: isbn@nic.in Tel: 26179675 and 26172493 Ext.12

Website: www.education.nic.in

Category 4/2014-ISBN

Dated: 24-03-2014

M/s

185-E, Ward NO30

Shabd Shabd Sangharsh, H. No. 1087, Gali No. 5, Mayur Vihar, Gohana Road, Sonepat – 131001, Haryana

Subject:- Allotment of Publisher's Identifier under ISBN system.

Sir,

Please refer to your letter No. dated Nil supplying there with the approximate book production data by your firm. On the basis of this data, National Agency has decided to allot you 100 ISBN under Category No. 4 where 100 titles can be given ISBNs. The first publication number will be as under:

#### ISBN 978-93-84259-00-6

- Please intimate to the National Agency of assigning ISBN to a title by sending complete bibliographical details of the publication(s) as per entries in the Logbook on a letter. The publisher is responsible to assigning the correct ISBN to the book as per the logbook issued by the agency and submitting the published copy OR the jacket of each ISBN assigned title(s).
- On registration of your firm under the ISBN System, the name, address and Publisher's identifier Number is sent to the International ISBN Agency. London, which in turn publishes the same in the Publishers International ISBN directory and thus provides free publicity to the publishers all over the world.
- The National Agency always welcomes queries & any clarifications sought on the ISBN System.

Thanking you,

Yours faithfully.

( Dr. SURESH CHAND ) SPECIAL OFFICER(BP)

Encl.: As above

Ref. No.: .....

प्रमाधित किया जाता है कि हाँ मीनम देवी द्वारा निर्माय पुरत्तर- "कल्खोर्ज कि सांकल्मायन का शाही उप-पार्म" 15 BN: 978-93-84259-32-7 के साध वर्ष 2019 में प्रमाधित की गई है।

मृते शब्द-शब्द सध्य

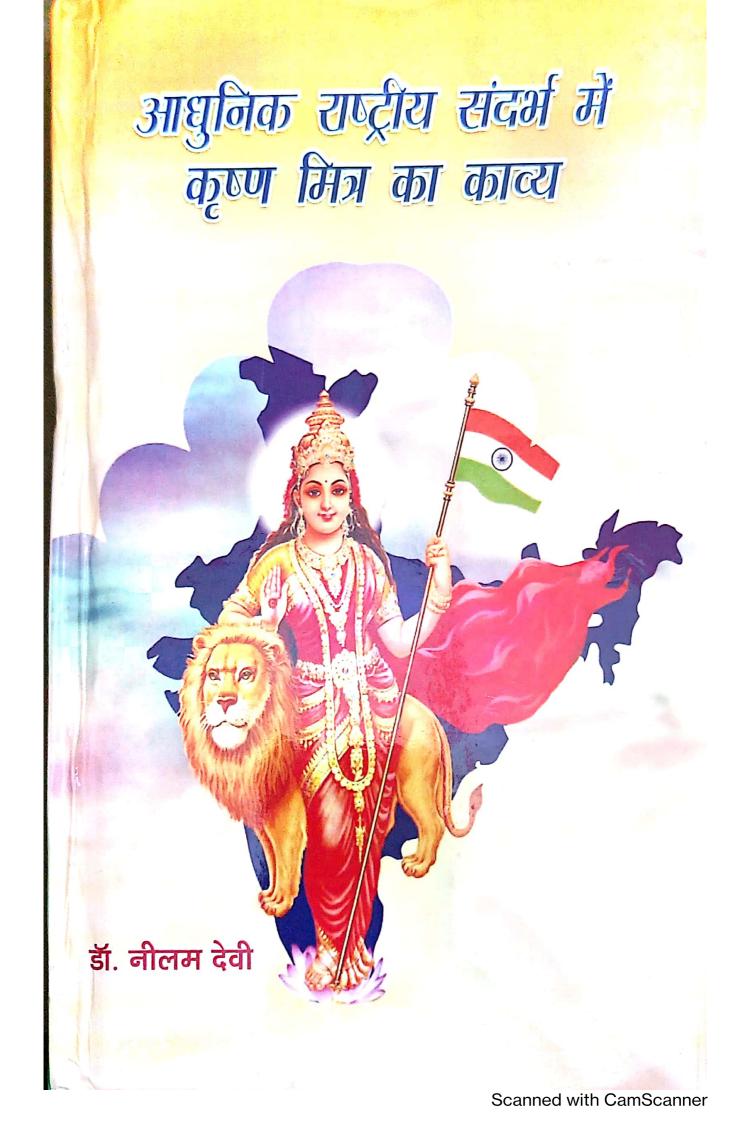
जालंक जी

प्रमणित किया जाता है कि पुरत्त - प्रयोजन मूलक हिनी नेषे आयाम ' डॉ. नीलम देवी द्वारा सम्बादित है। जिसे ISBN: 978-93-84249-34-2 के अंत्रीत द्वापा गर्मा है। प्रमश्चान वर्ष 2018 है।

- EL-WATS

For JYUTI PRAL. HAN

Scanned by CamScanner



I.S.B.N.: 978-93-84254-20-9

प्रकाशक :

#### वाग्देवी प्रकाशन

1087, गली नं. 5, मयूर विहार, गोहाना रोड सोनीपत-131001 (हरियाणा) मोबाइल : 0-9968047183

©: लेखिका

प्रथम संस्करण : 2019

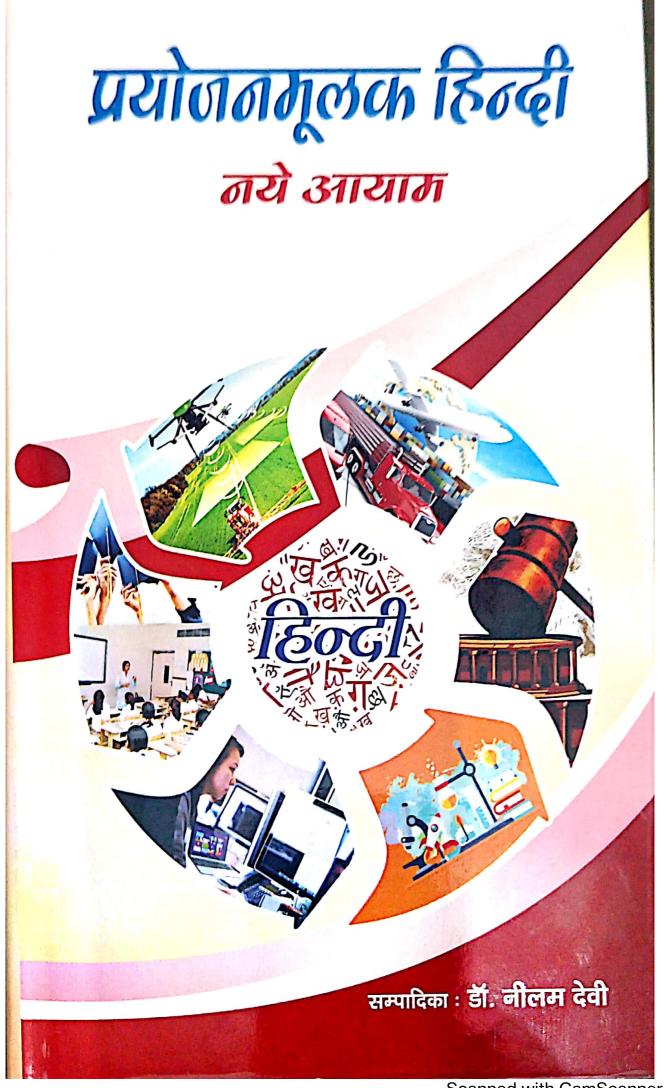
शब्दांकन :

अंकुर कम्प्यूटर्स दिल्ली-110053

मुद्रक :

रुचिका प्रिंटर्स, शाहदरा, दिल्ली-110032

मूल्य : ३०० रुपए



Scanned with CamScanner

I.S.B.N.: 978-93-84249-34-2

#### प्रकाशक :

## ज्योति प्रकाशन

1097-ए, मयूर विहार, गली नं. 5, गोहाना रोड, सोनीपत-131001

मोवाइल : 0-9416264469

© : सम्पादिका

प्रथम संस्करण : 2018

#### शब्दांकन :

अंकुर कम्प्यूटर्स, दिल्ली-53

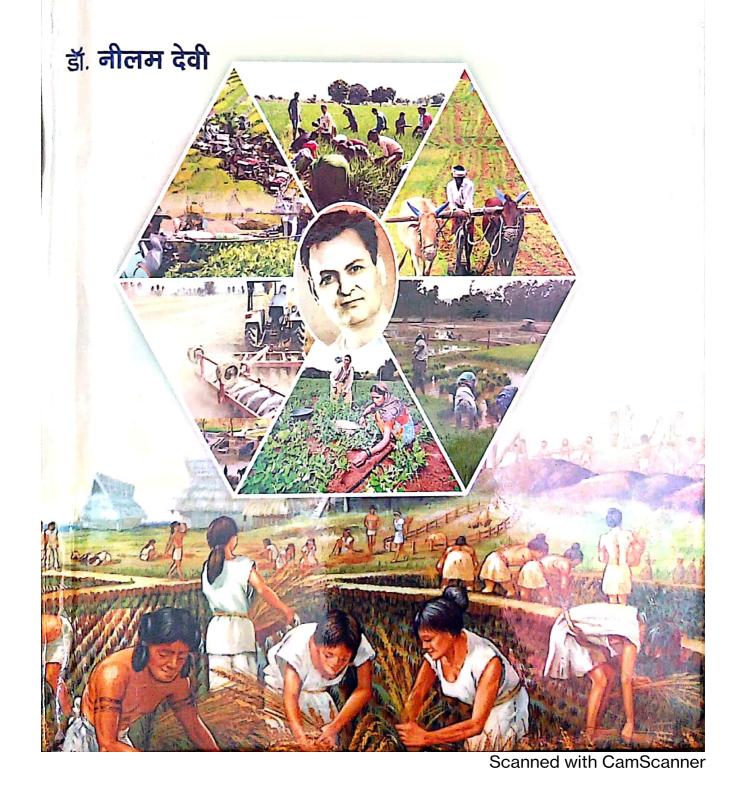
मो.: 9871623240

#### मुद्रक :

पूजा आर्ट प्रैस, शाहदरा, दिल्ली-110032

मूल्य: 750/-

# कलखोज कृषि सांकत्यायन का शादी उपन्यास



I.S.B.N.: 978-93-84259-32-7

प्रकाशक :

शब्द-शब्द संघर्ष

189-सी, वार्ड नं. 30,

गली नं. 5, मयूर विहार,

गोहाना रोड, सोनीपत-131001

मोबाइल : 0-9416264469

©: लेखिका

प्रथम संस्करण : 2019

शव्दांकन :

अंकुर कम्प्यूटर्स, दिल्ली-53

मो. : 9871623240

मुद्रक ः

पूजा आर्ट प्रैस, शाहदरा, दिल्ली-110032

मूल्य : 300/-

# शिद्धाद

# स्वरूप एवं अवधारणा

संगदक डॉ. राज कुमार पाण्डेय

ं राष्ट्र-प्रेम	
13. प्रसाद के नाटक 'चंद्रगुप्त' में राष्ट्र-प्रेम	97
प्यारा सिंह	10.
भारतीत हरिश्चंद्र आर ५ ४	101
अ. माराउ डॉ. चंद्रदत्त शर्मा डॉ. चंद्रदत्त शर्मा	11.
डॉ. चंद्रदत्त राना 15. दिनकर के काव्य में राष्ट्रीय चेतना	111
15. दिनकर के प्राप्त काशिफ नईम डॉ. मोहम्मद काशिफ नईम 16. जयशंकर प्रसाद के ऐतिहासिक नाटकों की राष्ट्रीय चेतना	117
16. जयशंकर प्रसाद के एतिहासिन म	'17
	124
डॉ. प्रतिमा चाहान 17. राष्ट्रीयता के अनुप्रेरक कविः माखनलाल चतुर्वेदी	124
डॉ. (श्रीमती) राजल गुप्ता	133
18. हिंदी जीवनी साहित्य में राष्ट्रनायक	100
डॉ. राकेश कुमारी 19. गुरु गोविंद के काव्य में राष्ट्रीय एवं सांस्कृतिक चेतना	139
	109
डॉ. अनिल कुमार 20. मैथिलीशरण गुप्त के काव्य में राष्ट्रीयता के स्वर	149
	145
रचना	155
24. नरेश मेहता और राष्ट्रवाद डॉ. नीलम देवी	100
22. निर्मल वर्मा के नैबंधिक साहित्य का अध्ययन : राष्ट्रीय एवं	163
सांस्कृतिक मूल्यों के संदर्भ में	103
अन्नपूर्णा सोनी	
23. आधुनिक कवियों के काव्य में राष्ट्रीय-चेतना	174
डॉ. पूनम	174
24. आधुनिक हिंदी काव्य में राष्ट्रीय भावना	181
रमा उदावत	101
25. पुनर्जागरण काल में अभिव्यक्त राष्ट्रवाद	193
शालिनी साहू	195
26. राष्ट्रकवि सोहनलाल द्विवेदी की राष्ट्रीय चेतना डॉ. नितिन सेठी	197
27. सुभद्रा कुमारी चौहान की राष्ट्रीय चेतना	131
1,101 404151	202
28. रीतिकालीन कवि भूषण के काट्य में उपन	202
सुमन रानी	208

#### © लेखक

ISBN: 978-93-82597-81-0

#### प्रकाशक

#### साहित्य संचय

बी-1050, गली नं. 14, पहला पुस्ता, सोनिया विहार, दिल्ली-110090 फोन नं. : 09871418244, 09136175560 ई-मेल - sahityasanchay@gmail.com वेबसाइट - www.sahityasanchay.com

#### ब्रांच ऑफिस

ग्रामः बहुरार, पोस्टः ११री धानाः नानपुर, जिलाः मीतापदी पटना (बिहार)

#### नेपाल ऑफिस

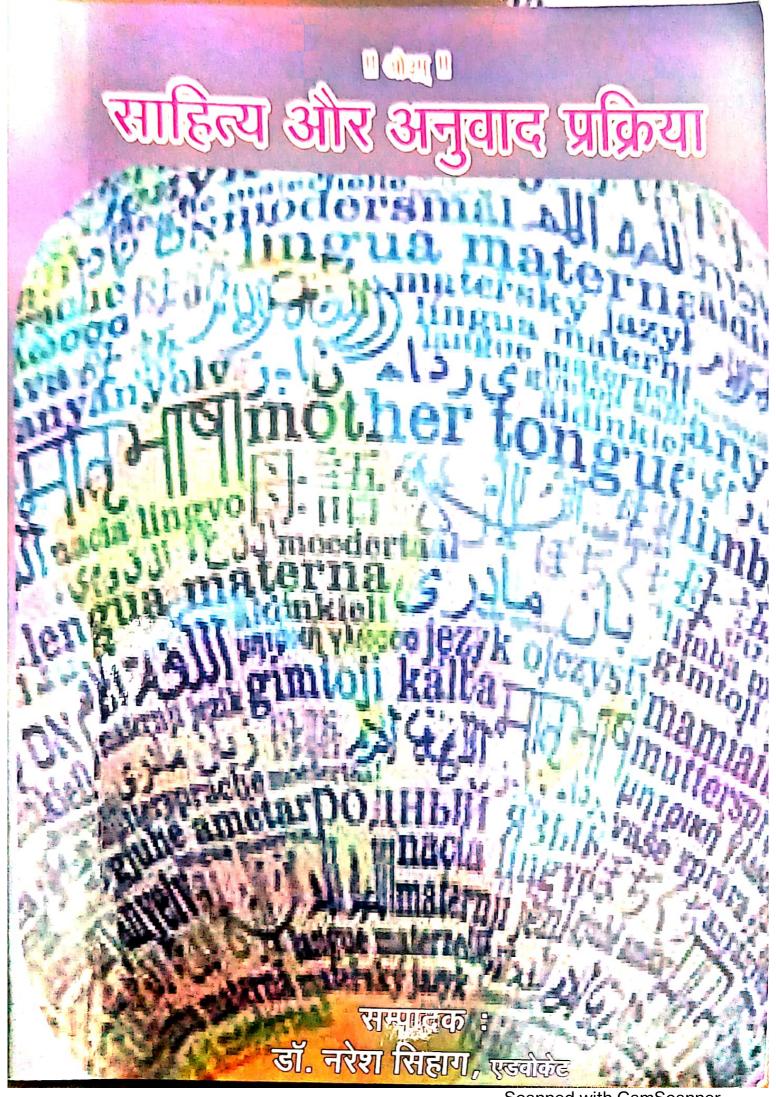
राम निकृत, पुत्रतीसङ्क काठमांडी, नेपाल-४४६०० फोन नं. : ००७७७ ७७४१२०७४२४

प्रथम संस्करण : 2018 कवर डिजाइन : रोना शाक्या

मृत्य : 995/- (भारत, नेपास) मृत्य : \$ 25/-(अन्य देश)

RASTRAWAD AUR HINDI SABITYA: SWAROOF EVAM AVDHARNA by Dr. Raj Kumar Pandey

साहित्य संचय, ची-1050, गली नं. 14, पहला पुस्ता, सीनिया विहार, दिल्ली-110090 में यशोज कुमार द्वारा प्रकाशित तथा श्रीवासानी जोफसेट, दिल्ली द्वारा मुद्रित।



# साहित्य और अनुवाद प्रक्रिया

ISBN - 978-81-936150-0-3

#### Published by:

Gugan Ram Educational & Social Welfare Society (Regd.)

202, Old Housing Board,

Bhiwani-127021 (Haryana) INDIA

Email: grsbohal@gmail.com

Facebook.com/bohalshodhmanjusha

Website: www.grngo.org WhatsApp: 9466532152

All Right Reserved by Publisher & Editor

Price : 501/-

Year : 2017

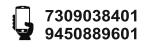
## अनुक्रमाणिका......

2. 3 3. 4 5. 5 6. 7 7. 1 8. 9 10. 1	मूमिका आत्म निवेदन वर्तमान समय में अनुवाद की उपादेयता मध्यकालीन हिंदी साहित्य और अनुवाद साहित्य एवं अनुवाद प्रक्रिया संस्कृत साहित्य एवं अनुवाद प्रक्रिया हिंदी साहित्य के विकास में अनुवाद की भूमिका माषिक अनुवाद एक कठिन कार्य Literature and Rules of Translation पत्रकारिता में अनुवाद माषा, व्याकरण और अनुवाद तेलुगू का हिन्दी कथा संग्रहम् अनुवाद एवं आलोचन अनुवाद का स्वरूप एवं उसकी प्रक्रिया	भदस्सिर अहमर १५	5-7 8-8 9-12 13-22 23-21 28-31 32-37 उप 38-46 रख 47-51 की 52-55 हिंदि 56-58 मी 65-68 भी
14. 15. 16.	हिन्दी के आधुनिकीकरण और वैश्वीकरण में अनुवाद की भूमिका तुलनात्मक साहित्य अध्ययन और अनुवाद अनुवाद : क्षेत्र एवं प्रकार	डा॰ हरदीप कौर हरपाल ग्रोवर डॉ. अंजु	ास 69−72 73−76 77−82
17. 18. 19.	Translation in Context of Indian Literatue  CHALLENGE OF CULTURE SPECIFIC  TRANSLATION OF RASHMI BAJAJ'S POETRY	Kamlesh Sarita Goyal	83-88 F 89-96
22. 23. 24. 25. 26. 27. 28. 29	मौलिक लेखन का पुनःसृजन : अनुवाद साहित्य और अनुवाद प्रक्रिया अनुवादक और अनुवाद का महत्त्व अनुवादक प्रक्रिया : मानव बनाम मशीन अनुवाद अर्थ परिभाषा : स्वरूप अनुवाद की आवश्यकता व्यावसायिक स्तर पर अनुवाद की उपयोगिता व्यवसाय के क्षेत्र में अनुवाद की उपयोगिता साहित्य और अनुवाद हिन्दी भाषा अनुवाद एवं समस्याएँ अनुवाद कला	यशपाल सिंह डॉ. अंजना सैनी डॉ. सुशीला डॉ. एन. जयश्री सत्यप्रकाश डॉ. जी. मौलाली डॉ. मोनिका देवी डॉ. सरिता देवी डॉ. रेखा सोनी प्रो. रेखा रानी, सुमन रानी	97-100 101-103 104-107 108-110 111-11 114-11 117-11 120-1 122-1 125-1 129-1
		S	

साहित्य और अनुवाद प्रक्रिया



# Vanya Publications



1ए/2122 आवास विकास, हंसपुरम्, नौबस्ता, कानपुर-208 021

Email: vanyapublicationskanpur@gmail.com

Ref No. : VP 22/21 Date : 28/02/2024

यह प्रमाणित है कि पुस्तक का नाम "हिंदी लेखिकाओं के कथा-साहित्य में नारी-जीवन" लेखिका डॉ. मनीषा, टीकाराम पी. जी. गर्ल्स कॉलेज, वान्या पब्लिकेशंस के अंतर्गत ISBN: 978-93-91119-30-0

वान्या पब्लिकेशंस 1ए/2122, आवास विकास, हंसपुरम नीबस्ता, कानपुर-208021



**≪** Back



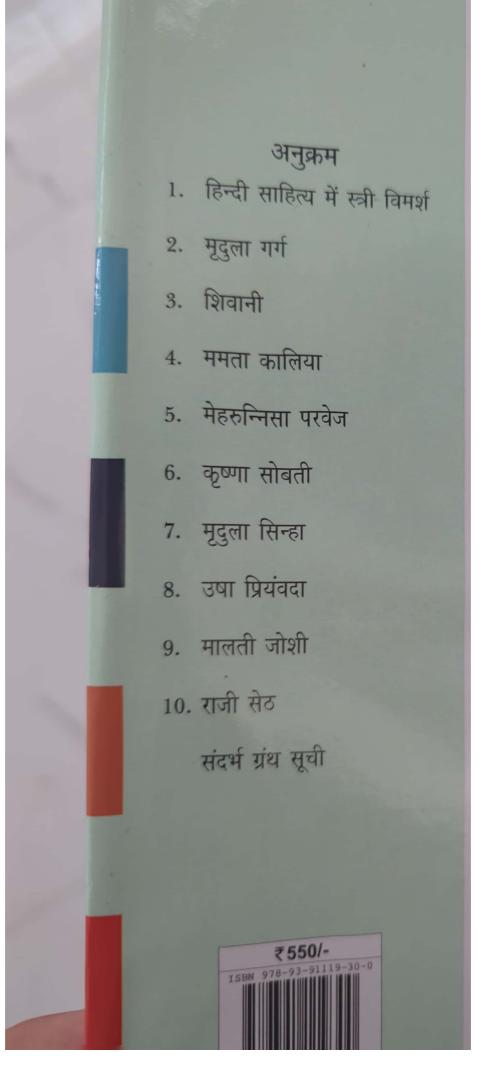
**Profile** 

#### Welcome: shailesh kumar bajpai (Commercial Publisher)

**Applicant Type** Publisher **Publisher Type** Commercial Publisher Name of Publishing Agency/Publisher vanya publications Name of Administrator shailesh kumar bajpai **Mobile No of Administrator** 07309038401 Phone No of Publishing Agency/Publisher Fax No of Publishing Agency/Publisher (Inc. Area code) **Email of Publishing Agency/Publisher** vanyapublicationskanpur@gmail.com Address of Publishing Agency/Publisher 3A/127 Awas Vikas Hanspuram, Naubasta Kanpur State/UT UTTAR PRADESH District Kanpur Nagar Pincode 208021 Website/URL www.vanyapublications.com Trade names (Imprints) vanya Remove Imprint publications **PAN Card of Administrator** <u>View File</u> **PAN Card Document No of Administrator CDAPB6780M** Certificate from Labour Department View File







# हिन्दी लेखिकाओं के कथा-साहित्य में नारी जीवन

डॉ. मनीषा



वान्या पब्लिकेशंस, कानपुर

कानपुर - 208021 (उ.प्र.)



ISBN: 978-93-91119-30-0 मूल्य: पाँच सौ पचास रुपये मात्र

पुस्तक : हिन्दी लेखिकाओं के कथा-साहित्य में नारी-जीवन

लेखिका : डॉ. मनीषा

© : लेखिका

प्रकाशक : वान्या पब्लिकेशंस

3A/127 आवास विकास हंसपुरम्, नौबस्ता,

कानपुर - 208 021

Email: vanyapublicationskanpur@gmail.com

info@vanyapublications.com

Website: www.vanyapublications.com

Mob.: 9450889601, 7309038401

संस्करण : प्रथम, 2021

मूल्य : 550.00

शब्द-सज्जा : रुद्र ग्राफिक्स, कानपुर

मुद्रक : पूजा ऑफसेट, कानपुर

# अनुक्रम

1.	हिन्दी साहित्य में स्त्री विमर्श	09
2.	मृदुला गर्ग	26
3.	शिवानी	48
4.	ममता कालिया	75
5.	मेहरुन्निसा परवेज	99
6.	कृष्णा सोबती	141
7.	मृदुला सिन्हा	153
8.	उषा प्रियंवदा	162
9.	मालती जोशी	173
10.	राजी सेठ	190
	संदर्भ ग्रंथ सूची	214

## For the letter of ISBN no. Inbox







Monika Kumari @ Feb 29

Dear Sirl Monika Kumari, Astt. Proff. In commerce Deptt. (Tika Ram Girls



Kalyani D... Yesterday







to me v

Thanks for your mail of dated Feb 29, 2024.

please note the ISBN of the book entitled Auditing (Hindi Edition) - 978-93-272-5012-1

Show quoted text

Kindly visit our website: http://kalyanipublishers.co. in/

Regards, Rajkumar Kalyani Publishers H.O. B-1 1292 Rajinder Nagar Civil Lines Ludhiana-141 008 B O 24 Darvagani



Scanned with CamScanner

# **BUSINESS ETHICS**

For B.Com. (Pass & Hons.) 4th Semester Students of M.D. University

#### K.K. GHAI

#### **PUNEETA GOEL**

P.G. Deptt. of Political Science

Formerly Head M.Com., UGC, (NET) olitical Science Assist. Professor

D.A.V. College

Department of Management Studies Acharya's Bangalore B. School, **Bengaluru** 

#### MS. NISHA DAHIYA

M.Com., M.Phil., JRF & NET Department of Commerce Tika Ram Girls (P.G.) College Sonepat



# KALYANI PUBLISHERS

LUDHIANA • NEW DELHI • NOIDA (U.P.) • HYDERABAD • CHENNAI KOLKATA • CUTTACK • GUWAHATI • KOCHI • BENGALURU

## KALYANI PUBLISHERS

Head Office:

1/1, Rajinder Nagar, Ludhiana-141 008

Administrative Office: 4863/2B, Bharat Ram Road, 24, Daryaganj, New Delhi-110 002

Works:

B-16, Sector 8, Noida (U.P.)

Branch Offices:

No. 1, Mahalakshmi Street, T. Nagar, Chennai-600 017 110/111, Bharatia Towers

Badambadi, Cuttack-753 009 (Odisha)

3-5-1108, Narayanaguda, Hyderabad-500 029

No. 10.2B, Ramanath Mazumdar Street, Kolkata-700 009

Arunalaya, First Floor, Saraswati Road Pan Bazar, **Guwahati-781** 001 Convent Road, **Kochi-682** 035 No. 24 & 25 1st floor, Hameed Shah Complex Cubbonpet Main Road, **Bangalore-560** 002

Every effort has been made to avoid errors or omissions in this publication. In spite of this, errors may creep in. Any mist error or discrepancy noted may be brought to our notice which shall be taken care of in the next edition. It is notified neither the publisher nor the author or seller will be responsible for any damage or loss of action to any one, of any kind, in manner, therefrom. It is suggested that to avoid any doubt the reader should cross-check all the facts, law and contents of publication with original Government publication or notifications.

For binding mistake, misprints or for missing pages, etc., the publisher's liability is limited to replacement within one mont purchase by similar edition. All expenses in this connection are to be borne by the purchaser.

S135622 03

© 2014, Ghai K. K.; Goel Puneeta

Reprinted, 2022

TYPESETTING AT
(GHAI-14-B-ETHIC-MD)
Gautam Graphic Printers
Near Mai Hiran Gate, Jalandhar

ISBN: 978-93-272-3946-1 PRINTED IN INDIA

At B.H. Brothers, Plot No. D3, Sector-B3, Tronica City

# CONTENTS

S. No.	Chapters	Pages
	UNIT-1	
1.	INTRODUCTION TO SOCIETY, ECONOMY AND ETHICS	1–5
2.	CONCEPTUALISATION OF POLITICS (MEANING, NATURE AND SCOPE)	6–12
3.	LIBERTY, EQUALITY, JUSTICE ,RIGHTS, RECOGNITION AND OBLIGATION	13–33
4.	IDEA OF GOOD SOCIETY	34–40
5.	BUSINESS ETHICS	41–51
6.	CORPORATE SOCIAL RESPONSIBILITY	52–64
	UNIT-2	
7.	DOMAIN OF POLITICS AND ETHICS	65–73
8.	DEMOCRACY AND WELFARE STATE	74_91
9.	MARKET AND GLOBALISATION	92–101
10.	APPROACHES TO MORAL REASONING	102–113
	UNIT-3	
11.	POLITICS AND ETHICS IN BUSINESS : CORPORATE CODE OF ETHICS	114–126

## Scanned with CamScanner

12.	ARGUMENTS ON CORPORATE SOCIAL RESPONSIBILITY	127-13
13.	STRATEGIC PLANNING & CORPORATE SOCIAL RESPONSIBILITY	134–1
14.	CORPORATE PHILANTHROPY	142-1
	UNIT-4	
15.	CORRUPTION AND CORPORATE SCANDALS	150-1
16.	ETHICAL ISSUES IN BUSINESS	158–1′
17.	ETHICAL ISSUES IN ADVERTISING AND INSIDER TRADING	174–18
	AND OBLIGATION	iety se
	IDEA OF GOOD SDCIETY	eusin. Wilm
	BUSTINESS ETHICS	edic
	CORPORATE SOCIAL RESPONSIBILITY	กมูก สมาชาติ
		ence lity, th
	DOMAIN OF POLITICS AND ETHICS	ness pris
	DEMOCRACY AND WELFARE STATE	n la 2 non
01-70	MARKET AND GLOBALISATION	e di
102-11	APPROACHES TO MORAL REASONING	Alphi 6
	B-TIMU Sec	CM 37.
	FOURTICS AND ETHICS IN BUSINESS: CORPORATE	

# Scanned with CamScanner

अस्ति दिहार देवा है कार्यशाला

B-16, सैक्टर 8, नौएडा (उ० प्र०)

शाखाएँ

1, महालक्ष्मी स्ट्रीट, टी० नगर, चेन्नई-600 017

110/111, भारतीय टावर्स, वादामवाड़ी, कटक-753 009 (ओड़ीसा)

3-5-1108, नारायणगुडा, हैदराबाद-500 029 (आन्ध्र प्रदेश)

10/2B, रामनाथ मजूमदार स्ट्रीट, कोलकाता-700 009

अरुणालय, प्रथम तल, सरस्वती रोड़, पान बाजार, गुवाहाटी-781 001

कॉराटी, पैराम्बिल हाऊस, कॉनवेन्ट रोड़, कोचि-682 035

24+25, प्रथम तल हमीदशाह कॉम्पलैक्स, कुळ्नपेट रोड़, बैंगलूरु-560 002

fort has been made to avoid errors or omissions in this publication. In spite of this, errors may content or discrepancy noted may be brought to our notice which shall be taken care of in the next that neither the publisher nor the author or seller will be responsible for any damage or loss of action and, in any manner, therefrom. It is suggested that to avoid any doubt the reader should cross-check contents of the publication with original Government publication or notifications.

ing mistake, misprints or for missing pages, etc., the publisheris liability is limited to replacement f purchase of similar edition. All additional expenses in this connection are to be borne by the p

# (महर्षि दयानन्द विश्वविद्यालय के बी०कॉम० (आनर्स) चतुर्थ सिमेस एवं बी०कॉम० (पास) छठे सिमेस्टर के विद्यार्थियों के लिए)

डॉ॰ जी॰ डी॰ वर्मा

एम.कॉम., पीएच.डी. रीडर (पूर्व), वाणिज्य विभाग रीडर (पूर्व), फैकल्टी ऑफ मैनेजमेण्ट एण्ड टेक्नोलॉजी हरिश्चन्द्र पी. जी. कॉलेज, वाराणसी

बलदेव सचदेवा

एम.कॉम., एम.फिल., एलएल. बी. वाणिज्य विभाग डी.ए.वी. कॉलेज, अमृतसर

प्रदीप कुमार

एम.कॉम. अध्यक्ष, वाणिज्य विभाग डी.ए.वी. कॉलेज चंडीगढ

डॉ॰ जगवन्त सिंह

एम.कॉम., एलएल. बी., पीएच. डी. वाणिज्य विभाग जी.जी.डी.एस.डी. कॉलेज, चंडीगढ़

मोनिका कुमारी

एम.कॉम., एम.फिल., बी.एड. लेक्चरर, वाणिज्य विभाग टीकाराम गर्ल्स पी.जी. कॉलेज, सोनीपत (हरियाणा)



# कल्याणी पब्लिशर्स

लुधियाना • नई दिल्ली • नोएडा (यू०पी०) • हैदराबाद चेन्नई • कोलकाता • कटक • गुवाहाटी • कोचि • बैंगलूरु

# HUMAN RESOURCE MANAGEMENT



- Meenakshi

#### **INFORMATICS BOOKS & JOURNALS**

A-31, Street No. 2, Madhu Vihar Market, Opp. Patparganj Industrial Area, Delhi-110092

Phone: 9891266472, 8929231478 Website: www.ibjpublishers.com

E-mail: ibjdelhi@gmail.com

In Association with N.S.I, Delhi (India)

#### Human Resource Management

#### © Reserved

All rights reserved. No part of this publication should be reproduced, stored in a retrieval system, or transmitted in any form or by any means: electronic, mechanical, photocopying, recording or otherwise, without the prior written permission of the publisher.

Price: ₹1595/-

First Edition - 2022

ISBN 978-93-82876-97-7

# Contents

	Preface	vii
1.	Introduction to Human Resource	1
2.	Importance of Human Resource in Organization	31
3.	Strategies for Effective Human Resource Management	61
4.	Workforce Training and Development	109
5.	HR Recruitment and Training Planning	128
6.	Human Resources and Organizational Change	153
7.	The Impact of Staff Welfare on Staff Performance	191
8.	Knowledge Economy and Human Resources	202
	Bibliography	261
	Index	263

# 34524UT AUDITING

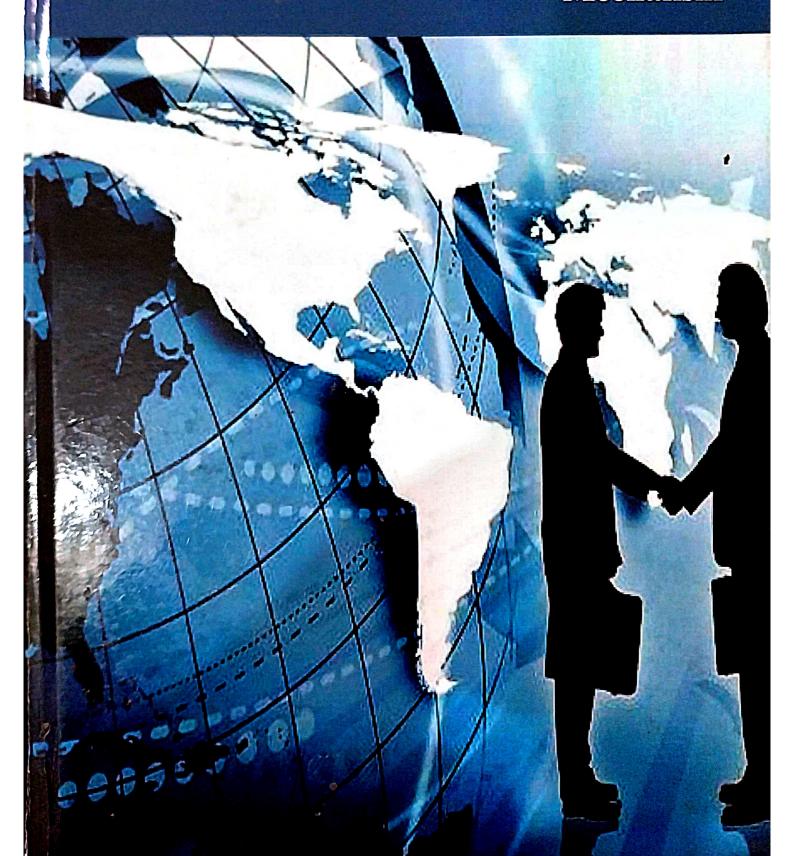
जी.डी. वर्मा प्रदीप कुमार बलदेव सचदेवा जगवन्त सिंह मोनिका कुमारी

1040



# Corporate Management

- Meenakshi



#### INFORMATICS BOOKS & JOURNALS

A-31, Street No. 2, Madhu Vihar Market, Opp. Patparganj Industrial Area, Delhi-110092

Phone: 9891266472, 8929231478 Website: www.ibjpublishers.com

E-mail: ibjdelhi@gmail.com

In Association with N.S.I, Delhi (India)

#### Corporate Management

#### © Reserved

All rights reserved. No part of this publication should be reproduced, stored in a retrieval system, or transmitted in any form or by any means: electronic, mechanical, photocopying, recording or otherwise, without the prior written permission of the publisher.

Price: ₹1595/-

First Edition - 2021

ISBN 978-93-82876-91-5

Print in India

## Contents

Preface

1 Corporate Communication and Marketing Management 1. Context and Nonacademic Writing; Technology and Context; Research Methodology; Techniques for Gathering Information; Project Team Meetings; Questionnaire and Initial Interview; Logging and Shadowing; Corporate Communication; Identity; Brand; Reputation; Crisis; The Evolution of Corporate Communications; Effective Communication; Podcasting and Vodcasting; Closing Thoughts; Internal Communications Strategy; Corporate Communication Encodes and Promotes; Corporate Video; Corporate Image; Corporate Propaganda; Organizational Communication; Early Organizational Communication; Direction of Communication; Communication Studies; Association for Business Communication 59 Corporate Culture and Technology Management 2. The Layered Cultures of NetCon Division; Case One: Kent; Corporate Cultures; Technology Use: Disparate Networks and Voice Mail; Analysis; Use of Technology: Traditional Text and Voice Mail; Analysis; Case Three: Scott; Corporate Cultures; Technology Use: Reflections on the Use of E-Mail; Analysis; Use of Technology: Hierarchical Networks and Fax; Analysis; New Trends in Marketing Communication; Integrated Marketing Communication; Advertising; Public Relations: Direct Marketing and Database Marketing; Sales Promotion/Sponsorships/Exhibitions; Personal Selling; Internet Marketing; The Future of Marketing Communication; Corporate Strategy; Advantages and Disadvantages; Advantages; Disadvantage; Policy Implications; Virtues of Corporate Life Corporate Social Responsibility in Business Management 100 3. Introduction; Corporate Social Responsibility; Corporate

Citizenship; Corporate Social Performance; Social Responsiveness:

ix

Social Responsibility and Business Ethical Behaviour; Corporate Conscience Formation and Management by Ethics; Myths about Business Ethics; Ethics Matters in Business; Levels of Business Ethics; Ethics and Marketing

### 4. Corporate Media and Planning Management

Propaganda Model; Watchdog Journalism; Alternative Media; Propaganda Model; The Filters; Applications; Criticism; Media Lens; Independent Media Centre; Content and focus; Organizational Structure; Local; Reputation; Controversy and Criticism; Servers Seizures; Assaults on Journalists; Corporate Media Planning Management; Newspaper Media Advertising; Buying Newspaper Marketing Media Space; Magazine Marketing Media; Radio Advertising Media; Television Marketing Media; Vital Element; Direct Mail; Specialty Advertising

#### 5. Corporate Capital Management

The Corporate Firm; The Sole Proprietorship; The Partnership; The Corporation; A Corporation by another Name...; Control of the Firm; Corporate Social Responsibility; Corporate Finance; Capital Investment Decisions; Corporate Finance India; The Financing Decision; The Dividend Decision; Corporate Strategies Management in Accounting; Risk Management; Risk Dynamics; Risk Mitigation; Value-at-risk; The Role of Judgement; Mutations in Financial Markets; Exchanges; E-trading; Banking and IT Developments; Security Concerns; Types and Sources of Capital; Borrowing Working Capital; Borrowing Growth Capital; Borrowing Permanent Equity Capital; Statements, Revenue and Expense

# 6. Product Decisions and Marketing Management

Product Marketing; Branding Decisions; Brand Names and Brand Marks; Advantages of Brands; Branding Strategy; Managing Product Movement; Trade-off Analysis: Service-Level vs. Cost; Ordering and Inventory Management; Product Storage; New Product Development; History; Types and Sources of New Products; New Product Development Process; Factors Influencing New Product Development; Improving Speed, Efficiency, and Quality; Product and Marketing Mix Development; Managing Existing Products; Developing New Products; Categories of New Products; How New Products Are Obtained; New Product Development Pocess; Customer Product Packaging; Distribution Packaging; Categories of Consumer Products; Categories of Business Products; Components of a Product; Key Product Decisions; Functional Benefits; Psychological Benefits; Managing Products Marketers; Product Management Responsibilities; Price Decision; Questions Involved in Pricing; What a Price Should Do; Terminology; Pricing Objectives; Meaning of Price; Relative and Nominal Price; Confusion between Prices and Costs of Production; Meaning of Price and Capacity; Importance of Prices in the Economy; Price Determination in Theory; Nature of Pure or Perfect Competition; Market Price under Pure or Perfect

145

179

224

Competition; Pure or Perfect Competition Is Mythical; Market Price under Monopoly; Normal or Workable Competition; Importance of Price; Strategic Pricing; Marketing Strategy and the Marketing Mix; Estimate the Demand Curve; Calculate Costs; Environmental Factors; Price Discounts; Promotional Pricing; Nine Laws of Price Sensitivity; Approaches; Pricing Tactics; Pricing Mistakes; Pricing Strategy versus Tactics; Price Determination

#### 7. Bond Policy and Valuation

280

Debenture; Attributes; Corporate Bond; Types; Government Bond; Risk; Municipal Bond; Types of Tax-exempt Bonds; Stock Valuation; Fundamental Valuation Techniques; Market Value Added; Bond Valuation; Concept; Bond Pricing; Yield and Price Relationships; Price Sensitivity; Extensions: More Sophisticated Bond Pricing Models

#### 8. Corporate Governance of Banks

296

Theory vs. Evidence; Private Market Regulation; Principal Agent Conflicts; Control Mechanisms; Effective of Market Control Mechanisms; Corporate Behaviour; Distressed Banks; Other Banking Studies; Subordinated Debt; Requirements for Market Discipline; Action; Active Money and Capital Markets and Rating Agencies; Awareness of Vulnerabilities; Corporate Accounting Standards; Transparency; Market Discipline of Bank Risk; Historical Experiences; Institutional Features of Free Banking; The "Invisible Hand" in Free-Banking Theory; The Free-banking Experience in Scotland; Scottish Banking: 1695-1845; A Successful Experience with Market Discipline?; A Centralized System; Stability and Optimality in Operations; Scottish Free Banking Was Not Laissez-Faire Banking; The Free-banking Experience in the United States; American Free Banking Laissez-Faire Banking?; "Wildcat Banking" or Successful "Market Discipline"?; The Suffolk Banking System; Unregulated Trusts in New York